





At ChildFund, we connect people, institutions and resources to help children beat the toughest obstacles in their lives; Because they need us, and we need them. Because we need each other, every single one of us.

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Abbreviations

ECD	Early Childhood Development
AOPB	Annual Operating Plan and Budget
CO	Country Office
CP	Child Protection
CSP	Country Strategic Plan
DAC	Day of the African Child
ECD	Early Childhood Development
FY 24	Fiscal Year
ICT	Information Communication Technology
NGO	Non-Governmental Organization
LP	Local Partner
M&E	Monitoring and Evaluation
MoU	Memorandum of Understanding
PQR	Program Quality Reflection
SRH	Sexual and Reproductive Health
TOR	Terms of Reference
SDGs	Sustainable Development Goals
WASH	Water, Sanitation and Hygiene

From the Country Director

I am pleased to present our Annual Report for the financial year (FY) 2024, which highlights our achievements over the past year and outlines our goals for the future. Reflecting on this financial year, I am incredibly proud of the progress we have made together in supporting vulnerable communities and making a lasting impact across the country.

In 2024, we reached a remarkable 206,477 children and their families, offering essential services across health, education, and child protection—areas that are fundamental to fostering well-being within communities.

In our commitment to expanding our impact, we initiated geographic outreach to new regions in the Eastern and Southern parts of the country. As part of this effort, we successfully enrolled 1,000 children in Nyimba district, allowing more young lives to benefit from our programs.

Our health initiatives this year have significantly enhanced access to quality healthcare, nutritional support, and preventive care. These services contribute to healthier futures for countless families. Our educational programs continued to provide children with vital learning opportunities, equipping them with skills and knowledge that empower them toward a brighter future. In our child protection efforts, we partnered with the Lusaka Child Development Agency, UNICEF, and the Department of National Registration, Passports, and Citizenship, contributing to the issuance of 23,815 birth certificates for children in Lusaka District.

In addition, we launched the Emergency Nutrition Project, a targeted initiative to address malnutrition and its associated risks. This project focuses on children under five, pregnant and lactating women, and other vulnerable populations, reinforcing our commitment to comprehensive health support.

These accomplishments have been made possible through the dedication of our partners, the unwavering commitment of our team, and the trust of the communities we serve. Together, we continue to build a foundation for sustainable change despite ongoing challenges. We are deeply grateful to every individual and organization that has contributed to our mission, and we are inspired to build upon this momentum in the coming year.

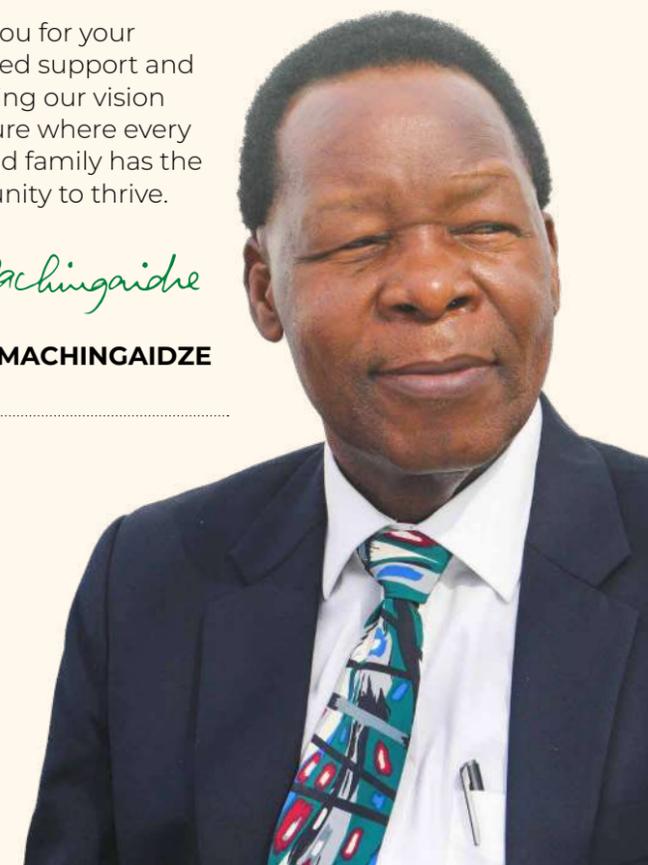
Strategic Focus for FY 2025

In FY 25, we will focus on among other things the improvement of both internal and external systems to expand program reach and effectiveness. We will also continue to develop sustainable infrastructure for delivering essential services to vulnerable children and caregivers.

Thank you for your continued support and for sharing our vision of a future where every child and family has the opportunity to thrive.



SIMBA MACHINGAIDZE



“Our geographic expansion has allowed us to reach more children in need, bringing essential services and resources to new communities. By extending our reach, we’ve enriched even more young lives with the support, education, and opportunities they deserve, building stronger foundations for their futures and the nation’s future.”

About ChildFund

ChildFund is a child-focused international development organization, a member of ChildFund Alliance; a global network of 11 organizations that assists over 36 million children in 70 countries.

ChildFund has a presence in 9 countries in Africa: –Zambia, Uganda, Kenya Ethiopia, Senegal, Sierra Leone, The Gambia, Guinea, and Mozambique.

In its program countries, ChildFund provides capacity-strengthening support, and sub-grants to local NGOs partners (Local Partners) so they can implement widespread, quality, and sustainable child protection, health, education, early childhood development, emergencies, economic strengthening, and social development programs. These programs are consistent with the country's priorities and strategies.

ChildFund Zambia

ChildFund has been working in Zambia since 1983 reaching thousands of children, youth and caregivers every year.

Through our child sponsorship programming and external grant funding, we have long-standing relationships with partner Civil Society Organizations (CSO) and the government at the District and National level through units working directly in and around the well-being of children, youth and women.

Our Vision

A world in which children realize their rights and achieve their potential.

Our Mission

HELP deprived and vulnerable children have the capacity to improve their lives and the opportunity to become young adults, parents and leaders who bring lasting and positive changes in their communities

PROMOTE societies whose individuals and institutions participate in valuing, protecting and advancing the worth and rights of children.

ENRICH supporter's lives through the support of our cause

Our Footprint

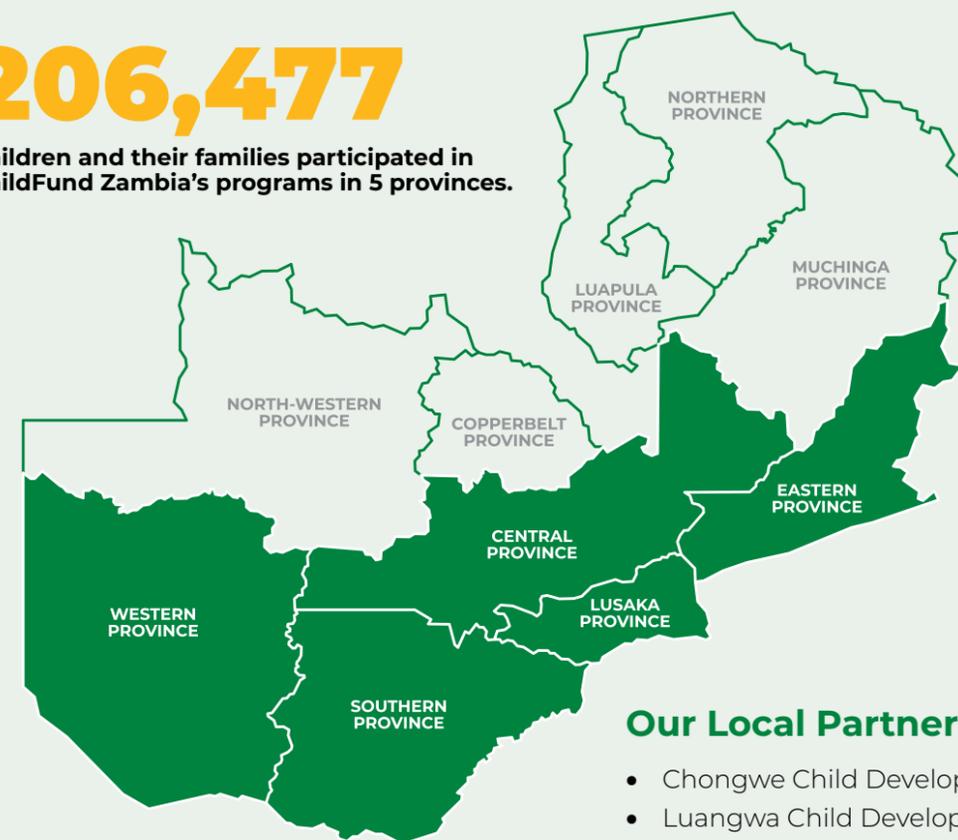
ChildFund Zambia implements impactful child-focused programs through a network of 5 dedicated local implementing organizations and one where the Country Office is doing direct implementation. These organizations serve as pillars of progress, working hand-in-hand with ChildFund to support communities, uplift children, and foster sustainable development.

These have over the years formed a dynamic force committed to breaking barriers and creating a brighter future for the children of Zambia. The current implementing organizations are in Lusaka, Kafue, Chongwe, Rufunsa, Luangwa, and Chilanga districts. Additionally, ChildFund has partnered with 32 communities where over 28,000 children are enrolled.



206,477

Children and their families participated in ChildFund Zambia's programs in 5 provinces.



Our Local Partners

- Chongwe Child Development Agency
- Luangwa Child Development Agency
- Lusaka Child Development Agency
- Kafue Child Development Agency
- Mumbwa Child Development Agency

Our Program Priorities



Child Protection



Education



Food Security



WASH (Water, Sanitation & Hygiene)



Household Economic Strengthening



Early Childhood Development



Health and Nutrition



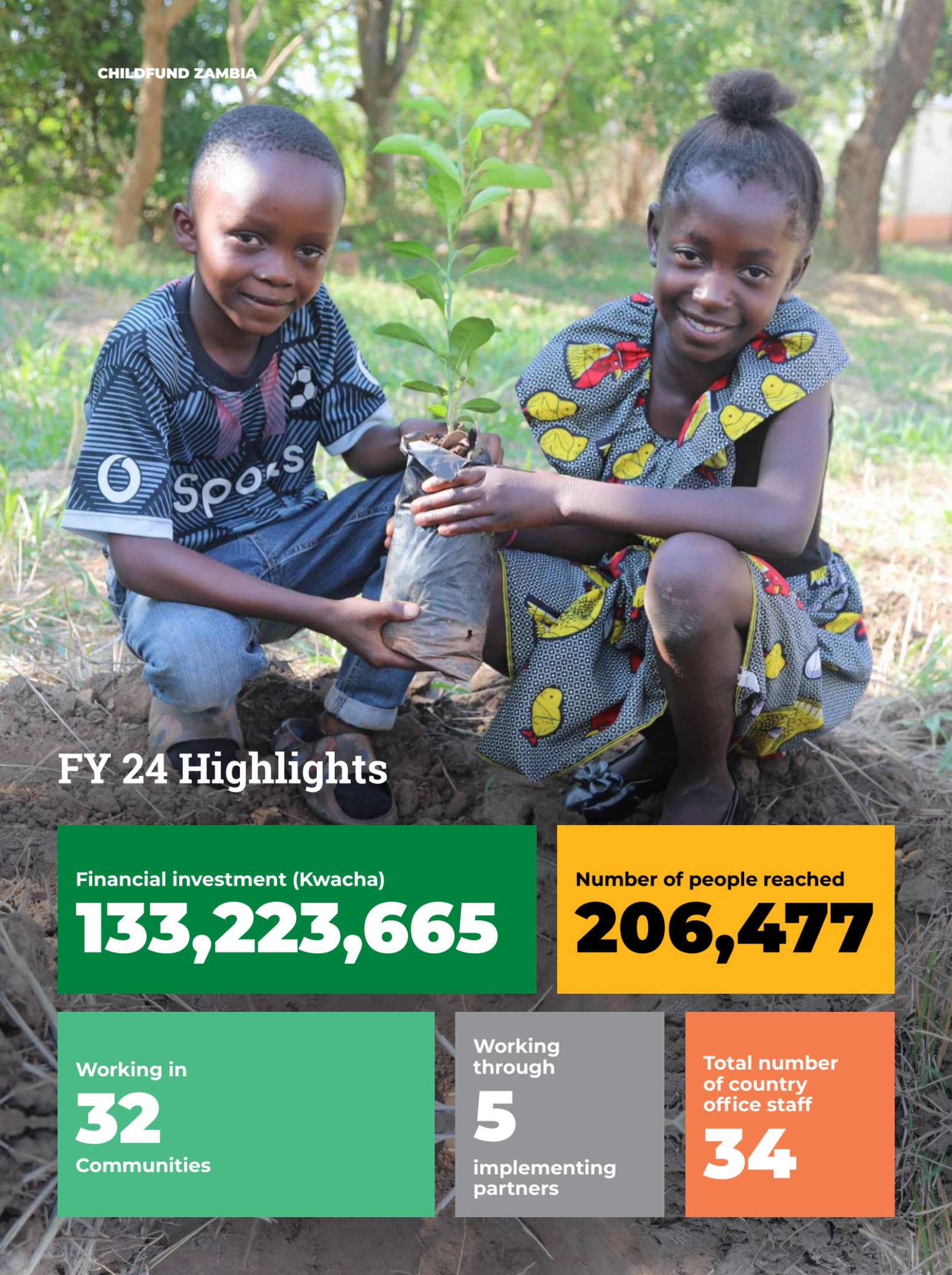
Climate Action



Advocacy



Emergency Response



FY 24 Highlights

Financial investment (Kwacha)

133,223,665

Number of people reached

206,477

Working in

32

Communities

Working through

5

implementing partners

Total number of country office staff

34

Program Achievements

To support children's growth and development at every stage of life, we design interventions that address their specific needs as they progress from infancy to young adulthood. **ChildFund's programs are centered around three key life stages:**



Life Stage **1**
Healthy and Secure Infants (0 to 5 Years)



Life Stage **2**
Educated and Confident Children (6 to 14 years)



Life Stage **3**
Skilled and Involved Youth (15 to 24 years)

In FY 2024, ChildFund provided support to a total of 206,477 children and their families. These efforts focused on key areas such as Early Childhood Development, Education, Health, Child Protection, Climate Action, Livelihoods, and Food Security.

Of the total population reached, 66% were children and youth, while 34% were adults. The table below highlights the number of children and families reached through these planned interventions.

Indicator	Age Categories				Total
	0-5	6 to 14	15 to 24	Adults	
Number of children with access to high-quality health & ECD services	109238				109238
Number of children supported with access to health, education, skills, & safety	10,299	18867	5527	1974	36667
Number of youth and caregivers with access to entrepreneurship and employment opportunities		0	671	528	1199
Number of adolescents and youth accessing SRHR services in ChildFund's operational areas.		3642	24278	111	28031
Number of Children Reached with Child Protection Services or Interventions	2307	8812	14319		25438
Number of households demonstrating improved climate change adaptation and mitigation practices		984			5904
Total Reach					206,477

Health & Nutrition

During the year under review, healthcare remained a cornerstone of our commitment to community well-being. By focusing on preventive measures, early interventions, and health promotion, we worked to strengthen healthcare systems and foster sustainable impacts in underserved communities.

Partnering with our implementing organizations in 10 districts, we enhanced access to inclusive, high-quality healthcare services for vulnerable populations. These efforts ensured that our programs directly addressed pressing health challenges and reached those in greatest need.

Notably, 36,667 infants and young children received vital health interventions during this period, reflecting the tangible outcomes of our initiatives.

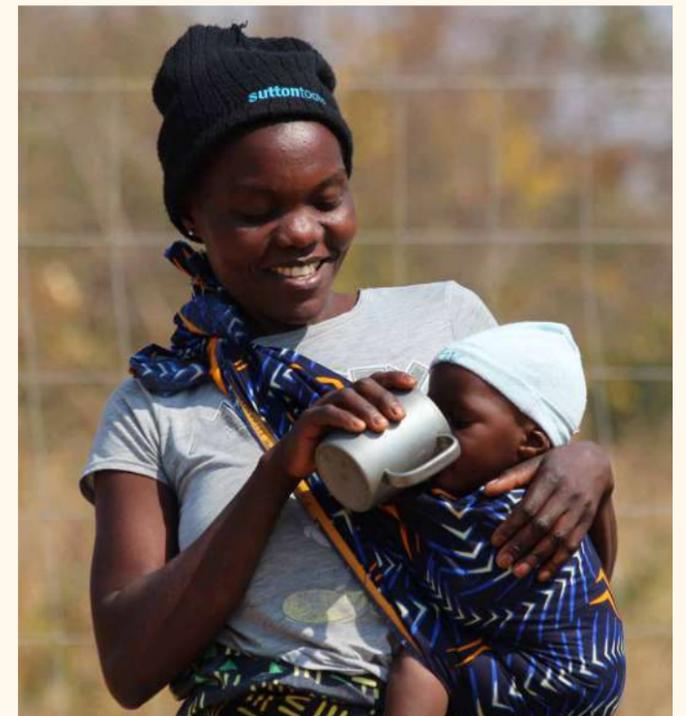
Key Achievements:

- Preventive Care: Scaled immunization programs and health education campaigns targeting preventable diseases.
- Maternal and Child Health: Enhanced prenatal care services, nutrition programs, and support for young mothers



36,667

Infants and young children received vital health and nutrition interventions.



“Through our health program, infants and young children receive vital interventions such as immunizations, nutrition support, growth monitoring, and access to essential healthcare services—giving them a healthier start and a brighter future.”

“ I am proud to be a graduate of the first-ever E-learning cohort at Mufulira School of Nursing in 2017. Ranking as the third-best student in my class opened the door for me to join the Ministry of Health as one of their first recruits from this program.

Today, I serve in a busy pediatric ward, caring for children with critical conditions like cerebral palsy, epilepsy, and sickle cell anemia. My work involves administering complex treatments, monitoring seizures, and handling emergencies on a near-daily basis.

One of my greatest passions is advocating for a formal training program that allows nurses to specialize in epilepsy care. I am committed to leading this change so that every patient receives the care they truly deserve.

This journey, though challenging, has been incredibly fulfilling. I want to extend my heartfelt gratitude to ChildFund for providing me with the training and support that made this possible. Their investment in my education and future continues to inspire me to make a lasting impact.”

Peter, alumni of the Zambia Nurses and Life Skills Training Program, implemented by ChildFund and the African Medical and Research Foundation (AMREF), in partnership with The MasterCard Foundation.



Water, Sanitation & Hygiene

Access to clean water, sanitation, and hygiene (WASH) is a fundamental right and a key driver for the health, well-being, and development of communities, particularly for children.

Zambia exhibits significant inequality in access to clean water, with 90% of urban households having access to safe water compared to only 53% in rural areas. The role of non-governmental organizations (NGOs) is critical in addressing these challenges.

For this reason, ChildFund continued to play a vital role in supplementing Government efforts that are aimed at improving water, sanitation, and hygiene (WASH) in vulnerable communities. By focusing on child-centered interventions, ChildFund focused on creating healthier environments that directly impact the well-being, health, and development of children and families. The organization’s WASH programs focused on providing clean

drinking water, improving sanitation facilities, and promoting hygiene education, all of which are essential for reducing the spread of waterborne diseases.

WASH in Schools

As part of ChildFund’s interventions to support learners, specialized trainings aligned with the National Guidelines on Menstrual Hygiene Management (MHM) were conducted for teachers in selected schools. The program focused on key topics, including menstrual health education, proper hygiene practices, and strategies to support female students.

Trained teachers are helping to foster a supportive environment for menstruating learners by incorporating MHM education into their lessons and guiding the formation of menstrual hygiene clubs in selected schools. These clubs in turn help to provide peer support sessions to enhance both knowledge and practices around menstrual hygiene.

“ The organization’s WASH programs focused on providing clean drinking water, improving sanitation facilities, and promoting hygiene education, all of which are essential for reducing the spread of waterborne diseases.”



90%

of urban households in Zambia have access to safe water, compared to only 53% in rural areas, highlighting the critical role of NGOs in addressing these inequalities.

FLAGSHIP PROJECT

Muchimadzi Water Improvement Project

One of ChildFund's flagship projects in FY24 was the Muchimadzi Water Improvement Project, aimed at addressing the high iron content in the water consumed by 900 people living near the Muchimadzi Rural Health Center. The elevated iron levels had adverse effects on the health of community members,

“Elevated iron levels had adverse effects on the health of community members, especially pregnant and lactating mothers and children under five, prompting the launch of the Muchimadzi Water Purification Project.”



especially pregnant and lactating mothers and children under five, prompting the launch of the Muchimadzi Water Purification Project.

The project was implemented through a collaborative partnership involving ChildFund, Dupont, Davis & Shirliff, the government, and the local community.

Roles of the Partners:

- **DuPont:** Provided funding and the ultrafiltration membrane.
- **Davis & Shirliff:** Offered technical support, water testing technologies, and equipment.
- **ChildFund:** Contributed funding, managed the project, and facilitated community mobilization.
- **Community:** Donated land for establishing water, sanitation, and hygiene (WASH) facilities.
- **Government:** Trained community members on water resource management, including facility operation and maintenance, financial management, and conflict resolution.

Project Impact



180+

Households now have increased access to clean, safe and adequate drinking water.



670

Learners are also accessing clean water and practicing good hygiene as a result.



35

Teaching staff equally have access to safe water.



1,500

Additionally, on average, the 1,500 people that visit the clinic monthly now have access to clean and safe water.

Project Sustainability

The Project is located at a government-managed health facility. The health facility committee is now responsible for the security and management of the water system, ensuring its long-term sustainability.

Procter and Gamble (P&G) Clean and Safe Drinking Water Promotion Project

Another significant water project implemented by ChildFund in FY24 was Phase III of the Clean and Safe Drinking Water Project. This initiative, carried out in partnership with Procter & Gamble (P&G), targeted communities in Nyimba, Shibuyunji, and Mumbwa Districts of Zambia. The project employed four key strategies:

1. **Capacity Strengthening:** Training households and community leaders on Water, Sanitation, and Hygiene (WASH) practices.
2. **Strengthening Water Treatment:** Enhancing household-level drinking water treatment practices.
3. **Awareness Campaigns:** Educating households and communities about the importance of clean and safe drinking water, proper sanitation, and improved hygiene practices.
4. **Establishing WASH Models:** Introducing the Healthy Homes Initiative to promote positive WASH behaviors at both household and community levels.

The project concluded at the end of the financial year, benefiting over 73,000 people.



Early Childhood Education

Early childhood education is crucial for building a strong foundation for a child's future. During these formative years, children experience rapid brain development and significant socio-emotional growth. The importance of early education is immense, as it shapes a child's cognitive, emotional, and social well-being. Research continually highlights the lasting benefits of high-quality early learning on academic performance, social skills, and life outcomes.

ChildFund dedicates resources to creating nurturing environments that encourage children's curiosity, creativity, and love of learning. This

commitment to early education not only supports individual children but also contributes to building healthier, more prosperous communities.

In the past year, ChildFund focused on helping young children reach their potential, maintain good physical and emotional health, and thrive in protective, supportive environments. More than 30,000 caregivers participated in programs to improve their parenting skills, and at least 60,000 children accessed three or more early childhood development (ECD) services, including birth registration, growth monitoring, early learning and stimulation.



30,000+

Caregivers participated in programs to improve their parenting skills.

60,000

Children accessed three or more early childhood development (ECD) services.

“My friends and I attended the positive parenting training at the Kapete Office offered by ChildFund, it has changed the way I relate with my children. I've learned to listen more and guide them with patience instead of punishment. I have stopped slapping or beating them, we talk a lot, and our home is now filled with understanding and respect.”

– Beatrice, a mother of four, from Kapete Community.



Education

The delivery of quality education in the country continues to face significant challenges, requiring collective action from all stakeholders, including ChildFund. In response, ChildFund remains committed to supporting government-led initiatives to improve both access to and the quality of education. These efforts aim to close educational gaps and enhance learning outcomes for children in underserved areas.

To boost literacy skills and improve pass rates, ChildFund established 41 literacy clubs within

its operational areas and 20 community-based literacy clubs, reaching 188,848 learners during the year under review.

In FY24, ChildFund, with support from “Books for Africa,” implemented Phases II and III of the Educational Support Project. This initiative provided vulnerable children with essential learning resources, fostering a sustainable learning environment and promoting access to quality educational materials.



Key achievements:

Distribution of Educational Materials:

- Phase II: 70,954 books
- Phase III: 63,100 books

Community Support:

Reading materials were equally distributed to literacy clubs and reading camps, ChildFund equally conducted awareness campaigns highlighting the importance of reading, writing and sustained school attendance.

In distributing the reading materials, ChildFund partnered with: People Action Forum (PAF), Save the Girls (STG), and Reformed Open Community Schools (ROCS), along with direct school distributions to Marine ECD/Primary, Kala Secondary, Ndola, and Kitwe Nursing Schools.



134,054

Books were distributed across various communities in 20 districts.

Keep Girls in School Campaign: Breaking Barriers for a Brighter Future



Alice, 16, at her school

One of the girls, impacted by this initiative is 16-year-old Alice from Luangwa District. Alice, a ChildFund-sponsored child, lives with her parents and five siblings. She shares how the campaign has transformed her life:

“ChildFund has done so much to help me stay in school. I was trained as a peer educator and connected with female teachers who mentored us and encouraged us not to marry early. One of the things I’m most grateful for is the help to find a boarding facility near my school.”

Alice’s home is 15 kilometers away from her school, a distance that often made it impossible for her to attend classes regularly.

“My home is very far from school. After the training, I was determined to complete my education, but walking every day was exhausting and dangerous. Sometimes elephants would cross the road, making it too risky. Now, thanks to the support to move into a boarding house, I no longer miss lessons.”

The campaign also addresses menstrual hygiene, a significant barrier for many girls. ChildFund installed a water reticulation system at Alice’s school, ensuring girls have access to clean water and adequate facilities.

“My school now has water and enough ablution blocks, so having my period doesn’t make me miss school anymore. We’re so happy this is in place,” Alice said.

When asked about her future, Alice speaks with confidence. She dreams of becoming a nurse, driven by her passion for helping others.

“I want to give back to my community and be a source of hope for those in need,” she says with a smile.

As Alice continues to pursue her dreams, ChildFund remains committed to supporting her and other children like her, providing the tools and opportunities they need to succeed.

ChildFund’s *Keep Girls in School* campaign is dedicated to addressing the obstacles that prevent girls from accessing and completing their education. By tackling critical issues such as poverty, child marriage, gender-based violence, and the lack of menstrual health resources, the initiative aims to create an environment where girls can excel both academically and socially.

The campaign provides essential support such as reusable sanitary pads, textbooks, mentorship, and life skills training. It also advocates for community-based solutions to ensure education becomes a sustainable pathway out of poverty. Through these efforts, ChildFund empowers girls to reach their full potential and break the cycle of inequality.

Child Protection

Protecting children is critical to ensuring their safety, well-being, and development. It involves actively preventing and addressing all forms of violence, exploitation, abuse, and neglect that children may experience. Children are among the most vulnerable members of society, often unable to advocate for themselves or escape harmful situations. Without adequate protection, they risk

suffering severe consequences such as physical and emotional trauma, long-term psychological harm, and impaired social and cognitive development.

During the reporting period, ChildFund actively advanced child protection efforts through the following initiatives:

Birth Registration Initiative

Birth registration is a fundamental right for every child, serving as the first step toward securing access to healthcare, education, and legal protection. Recognizing its importance, ChildFund has made birth registration a cornerstone of its advocacy and child protection efforts, working to ensure every child is counted and protected.

In partnership with the Lusaka Child Development Agency, UNICEF, and the Department of National Registration, Passports, and Citizenship, ChildFund achieved a significant milestone during the second half of FY 24. Together, the team facilitated the issuance of **23,815 birth certificates** to children in Lusaka District.

“Birth registration is a fundamental right for every child, serving as the first step toward securing access to healthcare, education, and legal protection. Recognizing its importance, ChildFund has made birth registration a cornerstone of its advocacy and child protection efforts, working to ensure every child is counted and protected.”

This initiative is not only about numbers; it represents a life-changing event for each child, granting them official recognition and access to essential services.

A critical aspect of this success has been community sensitization. Families were educated on the importance of birth registration through targeted awareness campaigns, empowering them to take proactive steps in securing their children’s rights.



11,729

Boys



12,086

Girls



Moving Forward

This flagship birth registration project shows ChildFund’s commitment to children’s rights and welfare. By continuing to work with strategic partners and engaging communities, ChildFund aims to replicate and scale this success across Zambia, ensuring that no child is left behind.

Child Abuse Identification and Reporting

During the reporting period, ChildFund, in collaboration with its local partners, conducted outreach to children, youth, and adults, delivering critical messages on how to identify and report child abuse. These messages play a vital role in helping community members recognize signs of abuse not only in themselves but also in their friends and peers. By enhancing awareness, the initiative empowers individuals to report suspected cases to appropriate authorities and trusted community figures.

In FY24, a total of 43,234 children, youth, and adults were reached through this awareness campaign.



43,234

Children, youth, and adults were reached through child protection campaign.

Training Staff on Safeguarding

During the period under review, the child protection unit trained all 6 local partner organizations’ staff in Safeguarding. The focus of the training was to equip local partners with knowledge on how to keep the workplace safe for all employees and ensure the protection of children and vulnerable individuals. A total of 61 staff members were trained.

“Before the training, I thought protecting children was just the responsibility of parents. Now I understand that safeguarding is everyone’s responsibility, and I have the tools to take action in my community.”
– Dangira Community Program Officer.

From the Mine to the Classroom:

Stanley’s Journey to a Brighter Future

Fifteen-year-old Stanley is a determined youth that ChildFund has supported through its child protection initiatives. He is set to overcome all odds and improve his life.

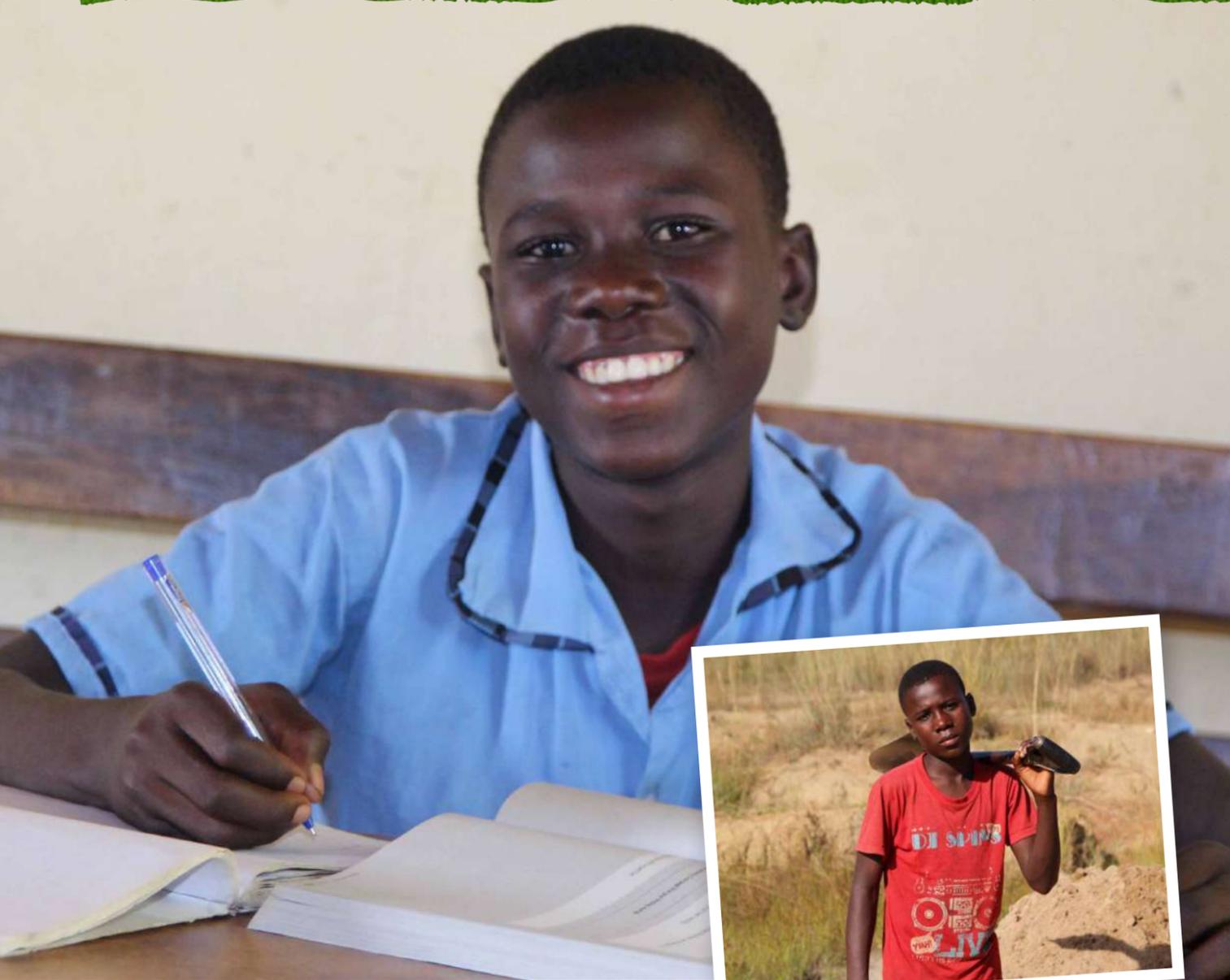
For a while, Stanley tried to juggle both worlds. He attended school on some days and went to the mine on others. But the lure of a steady income soon took over.

Two years ago, at just 13, Stanley dropped out of school to join the sand mining group that operates in his community in the Chongwe District.

“At first, I only went mining on Tuesdays, Thursdays, and Saturdays,” he says. **“But after some time, I found myself spending the whole week at the site. Eventually, I stopped going to school completely. I needed the money.”**

“I learned about sand mining from my friends,” Stanley recalls. **“They told me they were making some money, enough to buy the things they wanted. I thought it would help me too, so I joined them. At the time, we were making about K30 a day.”**

Stanley used his earnings to buy food, clothing and shoes. But deep down, he knew something was missing.



Youth Development

Zambian youth, much like their counterparts in developing nations, confront various challenges, including inadequate employment opportunities, inadequate skills training opportunities limited participation in civic affairs, and limited access to finance for investment. Moreover, the discord between education, skills, and labor market

requirements contributes to issues such as exploitation, a lack of experience, nepotism, and corruption in the job market. Insufficient training in skills and entrepreneurship, coupled with a deficiency in mentorship, poses obstacles to the adaptability and smooth transition of adolescents and young individuals into adulthood.

Youth & Livelihood Empowerment Projects

ChildFund implemented the Real Gifts (GOLAH) Community Empowerment Project and supported 304 households in Mumbwa and Chongwe by providing goats for sustainable livelihoods.

A total of 805 goats were given to 304 households, benefiting about 3,040 people.

Community Alternative Energy Project (Kafue Bio-Digesters)

During the year under review, ChildFund piloted bio-digesters as alternative energy sources, 5 bio-digesters installed, benefiting 20 families in Chikupi/Chinyama communities of Kafue District.

Youth-Friendly Spaces (YFS) Development

To support youth health and well-being, ChildFund established youth-friendly spaces for essential services and peer engagement. To this effect, a total of 25 staff were equipped with skills to enable them to establish youth-friendly spaces in the communities they support

“Our programs for young people are designed to promote improved economic, physical and social well-being, laying the foundation for youth to become the catalysts for change in their family, community and the country.”

Everything changed when ChildFund stepped in. As part of their child protection outreach, a team visited the mine and spoke to Stanley and his friends about the dangers of child labor. They shared stories of children who had lost their lives when mines collapsed.

“The ChildFund officers came to the mine and warned us about the risks,” Stanley explains. “They followed me home and talked to my parents about the importance of education. That’s when I made up my mind. I didn’t want to die under a mine. I wanted a better life.”

With ChildFund’s support, Stanley returned to school earlier this year. Now, he’s more

determined than ever to succeed. He’s also become a passionate advocate, encouraging his friends to leave sand mining behind.

“These days, when I visit the mining site, it’s not to work,” he says with a smile. “I go to talk to my friends about how dangerous it is and how important education is. You can make money after school and work in safer places.”

Stanley dreams of becoming a doctor, a goal he believes is within reach now that he’s back on track.

“I’m glad to be back in school,” he says confidently. “One day, I’ll be able to help people, not just with words, but with real solutions.”





Featured Grant-Funded Projects

The Women Empowerment & Micro Small Enterprises Support Project

The Women Empowerment and Micro Small Enterprises Support Project, initiated in May 2023, is being implemented by ChildFund in partnership with We Effect Zambia, with funding support from the European Union through the European Commission's Lusaka Transmission Distribution Rehabilitation Project (LTDRP) - Low Voltage Distribution Network. This project will run until May 2026.

The objective of this project is to enhance access to complementary services, including entrepreneurial skills and credit facilities, for women benefiting from subsidized electricity connections under the LTDRP in Lusaka.

“The Women Empowerment and Micro Small Enterprises Support Project has laid a strong foundation for achieving its goals of fostering sustainable women- and youth-led entrepreneurship in Lusaka. With active stakeholder engagement and robust planning, the project is well-positioned to deliver impactful outcomes over the next two years.”

Since its inception, ChildFund has been leading the implementation of community mobilization, capacity-building interventions, and the formation of women and youth groups. This includes:

- Connecting beneficiaries to markets and rural entrepreneurs.
- Creating synergies with existing EU and government interventions.

We Effect Zambia and ChildFund remain committed to transforming lives and promoting gender-inclusive economic growth in collaboration with the European Union and the Government of Zambia.

The Emergency Response Nutrition Project

ChildFund has been implementing the Emergency Response Nutrition Program in Central, Eastern and Lusaka Provinces, Zambia

Africa Regional Director Chege Ngugi led the launch of the Project's Relief Food Distribution, addressing urgent nutritional needs in the targeted districts.

The four-months project valued at ZMW 9,316,048.03, responds to the devastating impacts of the drought that severely affected Zambia's last farming season, leaving numerous families facing a nutrition crisis.

The emergency program specifically targets vulnerable populations, focusing on children under the age of five and pregnant and lactating mothers, who are among the most affected by malnutrition. ChildFund has been providing essential food supplements rich in iron and supporting therapeutic and supplementary feeding initiatives to reduce moderate and acute malnutrition.

By providing these essential food supplies, ChildFund aims to improve the health and well-being of these groups, ensuring they receive the vital nutrition needed for growth and development.

“The launch of this program is a crucial step in our mission to combat malnutrition in Zambia,” said Chege. “The drought has left many families struggling, and

we provide immediate support to those in need. Every child deserves a healthy start, and through our targeted interventions, we are working to ensure that children and pregnant women in the targeted districts of Chongwe, Kafue, Chilanga, Rufunsa, and Shibuyunji receive the nourishment they deserve.”

ChildFund has a strong history of responding to emergencies worldwide, providing life-saving assistance to children and families affected by crises. From conflict zones to regions affected by natural disasters and public health emergencies, our organization stands ready to make a difference. In Africa, ChildFund has implemented numerous programs focused on health, education, and psychosocial support, aimed at building resilience in communities facing adversity.

“The drought has left many families struggling. We are working to ensure that children and pregnant women in the targeted districts receive proper nourishment.”

- Chege Ngugi, Africa Regional Director.



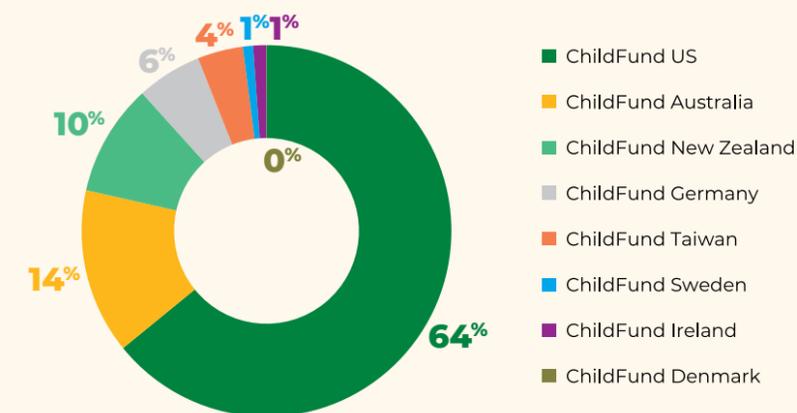
Child Sponsorship



Out of 28,282 enrolled children, 65.32% (18,465) were linked to individual sponsors indicating a sponsorship decrease of about 5% sponsors compared to the same period in FY23. We continued to work with 8 ChildFund Alliance partners that support our fundraising across the globe, they each hold a sponsorship base as shown below.

International Affiliate	Number of Sponsors
ChildFund USA	11,841
ChildFund Australia	2,658
ChildFund New Zealand	1,801
ChildFund Germany	1,052
ChildFund Taiwan	736
ChildFund Sweden	163
ChildFund Ireland	210
ChildFund Denmark	4
Total	18,465

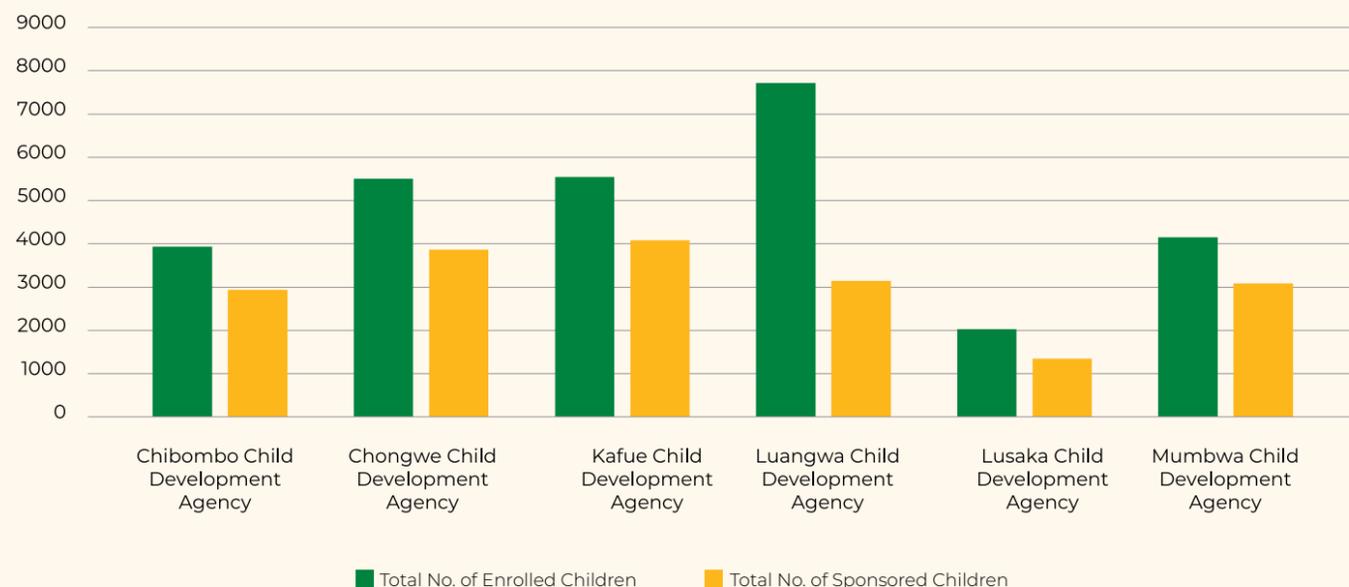
Sponsorship Distribution By International Affiliate



At ChildFund, we believe lasting change begins with childhood. We connect children with the resources, people, and institutions they need to grow up healthy, educated, and safe. The generosity of sponsors helps nurture children, their families and communities, unlocking the potential of every child and fostering meaningful bonds between children and their sponsors.

In FY24, ChildFund expanded its sponsorship operations to 32 communities in 11 districts, with Nyimba district being the latest addition. A total of **28,282 children** were enrolled in the sponsorship program, with 49.5% identified as male and 50.5% as female.

Total enrolled and sponsored by Implementing Partner as of June 2023



Strengthening our digital capability

As part of the digital strategy, ChildFund implemented the digital Child Progress Reporting (CPR) in one of its communities. This was to expand its digital capability, reduce the cost of paper for traditional child progress reporting and ultimately improve the efficiency of sponsorship processes. Not only do digital initiatives improve the efficiency of processes but also help in reducing the carbon footprints associated with the use of paper. Further, ChildFund has planned to expand these efforts to more communities in the fiscal year 2025.

Key Visits

During the year under review, ChildFund hosted the President and CEO of ChildFund International, Isam Ghanim, and Africa Regional Director, Chege Ngugi. They were in the country for a five-day working visit focused on strengthening partnerships and assessing ongoing projects. Their visit underscored ChildFund's commitment to addressing critical needs and improving the lives of children and communities across the region.

During their stay, Isam Ghanim and Chege Ngugi engaged in a series of strategic meetings with key partners, including representatives from USAID and UNICEF. These discussions centered on collaborative efforts to enhance child welfare,

access to essential resources, and sustainable development. By aligning with other global and regional organizations, ChildFund aims to expand its impact and ensure that vulnerable communities receive the support they need to thrive.

A highlight of the visit was the commissioning of the Muchimadzi Water Project by Isam Ghanim. This vital project, now operational, serves as a lifeline for 900 people in the area by providing reliable access to clean water. The initiative marks a significant step toward addressing water scarcity and promoting health and well-being in the community, reflecting ChildFund's dedication to creating lasting change.



The Bells: Champions of Change in Chongwe

ChildFund hosted Mr. and Mrs. Bell, who were visiting to assess ongoing projects they support through Amy Bell Charities in Chongwe District. Known for their dedication to improving local communities, the Bells have initiated several projects aimed at addressing basic needs and enhancing educational opportunities for children and families in the area.

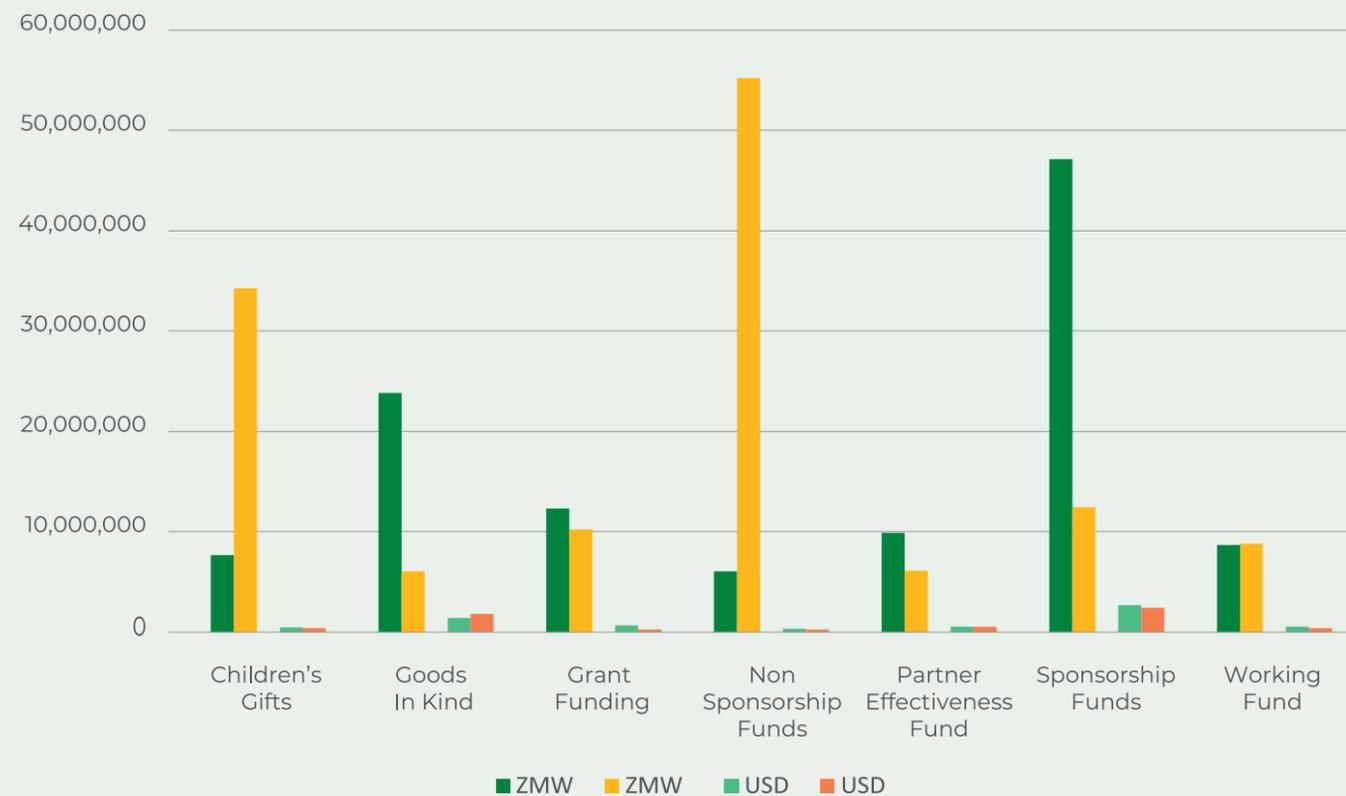
During their visit, Mr. and Mrs. Bell also took the opportunity to spend time with a family they sponsor in the Nyashishi community of Chongwe. This personal connection highlights their commitment to creating meaningful, lasting relationships with the individuals they support, fostering a sense of community and encouragement beyond financial assistance.

Having been involved with ChildFund for over 12 years, the Bells are part of a long-standing legacy of positive change. Their support, through both funding and hands-on involvement, reflects a deep commitment to fostering sustainable growth and empowerment within Chongwe, impacting countless lives along the way.



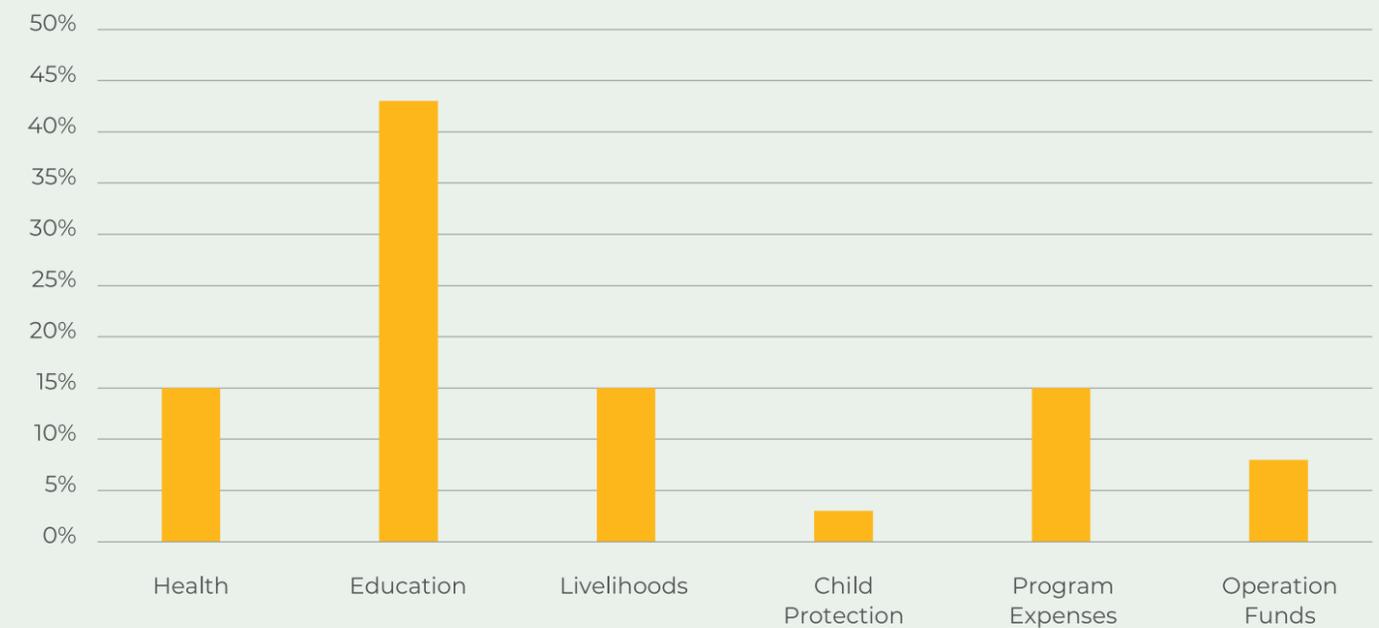
Financials

SOURCES OF FUNDS	FY23 (ZMW)	FY24 (ZMW)	% Change	FY23 (USD)	FY24 (USD)	% Change
Children's Gifts	7,645,533	34,291,359	78%	438,568	433,924	-1%
Goods In Kind	23,839,983	6,045,554	-294%	1,379,070	1,801,366	23%
Grant Funding	12,299,631	10,239,226	-20%	664,668	288,020	-131%
Non Sponsorship Funds	6,045,384	55,207,093	89%	351,418	260,970	-35%
Partner Effectiveness Fund	9,912,424	6,123,563	-62%	563,194	523,171	-8%
Sponsorship Funds	47,131,305	12,482,675	-278%	2,672,354	2,393,437	-12%
Working Fund	8,676,196	8,834,196	2%	541,478	378,089	-43%
TOTAL	115,550,455	133,223,665	13%	6,610,752	6,078,977	-9%



Investment by sector

	FY23 (ZMW)	FY24 (ZMW)	%
Health	23,726,542	20,355,469	15%
Education	44,166,482	57,921,657	43%
Livelihoods	13,081,555	20,082,353	15%
Child Protection	8,100,757	4,339,751	3%
Program Expenses	17,798,924	20,521,234	15%
Operation Funds	8,676,196	10,003,202	8%
TOTAL	115,550,456	133,223,665	



Our Team



Our talented and dedicated workforce remains ChildFund's greatest asset. The Human Resource and Administration department continues to be instrumental in nurturing and optimizing this invaluable resource, with a focus on fostering a culture of innovation and creativity.

Throughout the year under review, we implemented several initiatives aimed at enhancing efficiency and collaboration. Staff participated in training sessions, including

the *7 Habits of Highly Effective People*, to build an effective, efficient workforce. Team-building activities complemented this training, reinforcing our core values. To sustain our unique organizational culture, we also held regular *Culture of Magic* sessions at the Country Office.

Our current staff stands at 34, with 7 staff separating from the organization for various reasons over the period.

Senior Leadership Team

Our Senior Leadership Team stands as the guiding force, exemplifying a collective commitment to excellence, innovation, and unwavering dedication. Comprised of seasoned professionals, each member brings a unique set of skills, experiences, and perspectives, creating a harmonious blend that propels our organization forward.

At the helm is the Country Director who is supported by the Director in charge of Programs and Sponsorship, the Business Development Manager, Finance Manager as well as the Human Resource Manager. Their visionary leadership of the senior management team has not only navigated us through challenges but has also inspired a culture of resilience and forward-thinking.



Simba Machingaidze
Country Director



Mercy Chabu Ngoma
Director, Programs and Sponsorship



Siprosa Maroka
Director, Finance (Ethiopia, Zambia, Mozambique)



George Sichone
Manager, Business Development



Abraham Banda
Manager, Finance



Masuzyo Phiri
Manager, Human Resource and Administration

Board Members

Dr Tuckson K. Lambart
Board Chairperson

Prof. Kawwanga Yambayamba
Board Member

MS Khadija Mvula Sakala
Board member

Ms. Jennipher Nyoni
Board member

Dr. Mathews Hara
Board Member

Gloria Mubita
Board member

Our Development Partners

A special thank you to our donors and partners

With a deep sense of appreciation, we would like to extend our sincerest thanks to cherished donors, sponsors and partners across the world.

Your generosity has not only fueled our projects but has also touched the lives of countless individuals who benefit from the programs and initiatives that your contributions make possible.

Your belief in our mission has empowered us to reach new heights and accomplish huge milestones that have impacted positively on the children of Zambia.

On behalf of the children, families and communities we work with, we say thank you for your compassion and dedication to the work we do.





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