

Annual Report

2022

ChildFund
Zambia

www.childfund.org

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At ChildFund, we connect people, institutions and resources to help children beat the toughest obstacles in their lives. Because they need us.



We support small-scale farmers with farming inputs, because they play a key role in promoting food security and crop diversity.

ABBREVIATIONS

SRHR	Sexual and Reproductive Health and Rights	M&E	Monitoring and Evaluation
ECD	Early Childhood Development	WASH	Water, Sanitation and Hygiene
DEI	Diversity Equity Inclusion	GIK	Gifts in Kind
PEF	Partnership Effectiveness Fund	LP	Local Partner
ECE	Early Childhood Education	NC	Nurturing Care
CSP	Country Strategic Plan	GHR	Global Human Resource
CO	Country Office	SBVP	School Based Violence Prevention
DAC	Day of the African Child	RPP	Responsive Parenting and Protection
GBV	Gender-Based Violence	SDGs	Sustainable Development Goals
FY22	Fiscal Year		

From the Country Director



I'm pleased to present our annual report for the period July 2021 to June 2022. The year was a very eventful one for ChildFund; looking back, I can say with great confidence that the year was also full of progress.

It is my pleasure to briefly walk you through the major milestones of the year and also share some of our challenges. This report also offers a glimpse into some of the opportunities that are opening before us.

I'm happy to report that we successfully concluded our five-year strategy, dubbed Growing Connections; which was successfully launched during the year under review. During this strategic period; 2022-2026, ChildFund Zambia plans to raise about USD 40.9 million and reach at least 1.2 million children, youth and their families annually.

ChildFund's goal in Growing Connections is to significantly multiply our impact and reach. We hope to connect more children with people and resources they need to grow up healthy and secure.

It is my pleasure to report that we achieved most of our objectives: We reached a total of 516,102 children and their families with programs in health and nutrition, education, child protection and livelihood.

Our sponsorship team demonstrated solid performance in retention and received two awards after meeting the key performance indicators. The program team also made excellent progress in the outcomes for children, increasing our capability to measure results and impact.

Another key milestone was the improvement in our internal communications, which enabled us to efficiently complete the annual planning and budgeting cycle.



Having successfully updated our strategic objectives, we are now set to continue the exciting journey of contributing to reaching 100 million children and their family members, helping them to grow up healthy, educated, skilled and safe through three strategic directions: scaling up child-centered programs, influencing the child development eco- systems and growing organizational capabilities to scale impact.

Our current strategy is also helping us to remain more connected, networked and creating positive relationships with partners

Looking ahead

With our strategy successfully launched, we commit to remain connected, networked and also create positive relationships with our partners and other stakeholders. We believe this is what will make the implementation of the strategy a success.

SIMBA MACHINGAIDZE



We successfully launched our five-year strategy, dubbed Growing Connections. During this strategic period; 2022-2026, ChildFund Zambia plans to raise about USD 40.9 million and reach at least 1.2 million children, youth and their families annually.

Country Strategic Plan (2022 - 2026)



TARGETING
1.2 Million
CHILDREN AND YOUTH
THROUGH VARIOUS
PROGRAMS.



WORKING WITH
6 local partners



OPERATING IN
10 districts



USD 30.2 M
FUNDRAISING TARGET
OVER THE NEXT 5 YEARS

PRIORITY AREAS



EARLY CHILDHOOD
DEVELOPMENT
AND EDUCATION



CHILD
PROTECTION



YOUTH
ENGAGEMENT AND
PARTICIPATION



DISASTER RISK REDUCTION
AND CLIMATE CHANGE
ADAPTATION



ADVOCACY



We are now set to continue the exciting journey of contributing to reaching 100 million children and their family members globally, helping them to grow up healthy, educated, skilled and safe through three strategic directions: scaling up child-centered programs, influencing the child development eco-systems and growing organizational capabilities to scale impact.



About ChildFund

ChildFund International is a child-focused development organization that works throughout Asia, Africa and the Americas to connect children with the people, resources and institutions they need to grow up healthy, educated, skilled and safe, wherever they are.

Delivered through over 250 local implementing partner organizations, our programs address the underlying conditions that prevent any child or youth from achieving their full potential. We place a special emphasis on child protection throughout our approach because violence, exploitation, abuse and neglect can reverse developmental gains in an instant. Last year, we reached 16.2 million children and family members in 24 countries. ChildFund has been working in Zambia since 1983 reaching over 800,000 children, youth and caregivers.

What drives us

ChildFund's programs are inspired and driven by the potential that is inherent in all children; the potential not only to survive but thrive and become leaders who bring positive and lasting change for those around them.



What we do

We work to protect children's rights and ensure that they enjoy a healthy environment free from any kind of violence, abuse, exploitation, negligence or discrimination

We ensure that children we support have access to quality education and schools have adequate teaching and learning materials.

We want children to be able to express their ideas and opinions freely and influence the decisions that concern them.

We want children to be healthier thanks to prevention, treatments for illness and disease, improved nutrition, and their families' access to adequate food.



Our Vision

A World in which children realize their rights and achieve their potential



Our Mission

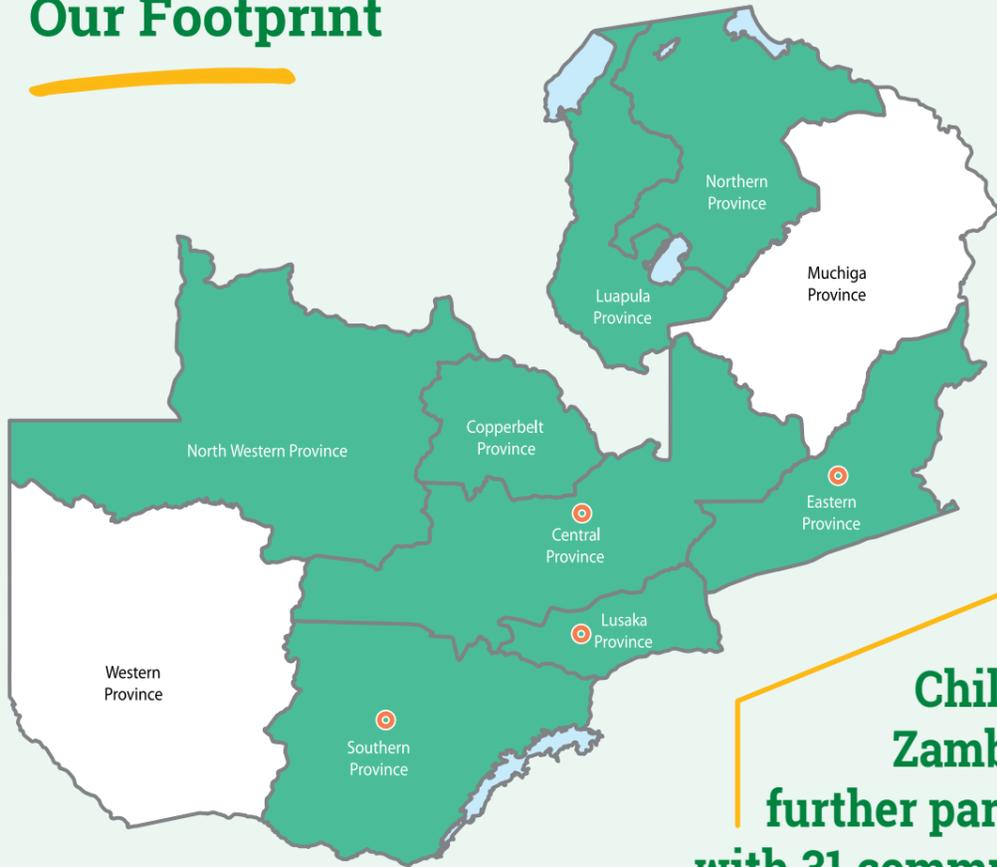
HELP deprived, excluded and vulnerable children have the capacity to improve their lives and the opportunity to become young adults, parents and leaders who bring lasting and positive change in their communities

PROMOTE societies whose individuals and institutions participate in valuing, protecting and advancing the worth and rights of children.

ENRICH supporter's lives through the support of our cause.



Our Footprint



ChildFund Zambia has further partnered with 31 communities that are supported by six local partners

ChildFund implements programs through its 6 local partners in Lusaka, Kafue, Chisamba, Mumbwa, Shibuyunji, Chongwe, Rufunsa, Luangwa, Chibombo and Chilanga.

During the reporting period, ChildFund implemented programs in Southern, Central and Eastern provinces through grants supported by the Churches Health Association of Zambia (CHAZ), UNICEF and Procter & Gamble (P&G).

The CHAZ grant which focusses on sexuality education and increasing access to Antiretroviral therapy for community action groups was implemented in the Districts of Kafue, Mazabuka, Monze, Livingstone, Kalomo, Zimba and Kazungula. (Southern Province)

The UNICEF grant being implemented in Petauke and Katete Districts of the Eastern Province is aimed at improving developmental and nutritional outcomes of children 0-6 years in the target communities. The main feature of the program is the creation of spaces known as Integrated Community hubs, which act as

outposts for the delivery of comprehensive services to children and their caregivers. The services are based on the five pillars of the Nurturing Care Framework.

Activities under the P&G grant-funded project focus on increasing access to clean and safe drinking water for families in Mumbwa and Nyimba Districts. The Project also aims at ensuring that participating households adopt positive water, sanitation and hygiene (WASH) behaviors.

ChildFund has further partnered with 31 communities that are supported by six local partners. Over 28,000 children are enrolled in these communities. The Country office also works with a total of 780 community volunteers.

FY22 - At a Glance

Financial investment

**118 million ZMW
(Over USD 6 million)**

Number of people reached

516,102

Working in

31 communities

Working with

6 Local partners

Children enrolled in our sponsorship Program

Over 28,000

Total number of country office staff

46



Program Achievements

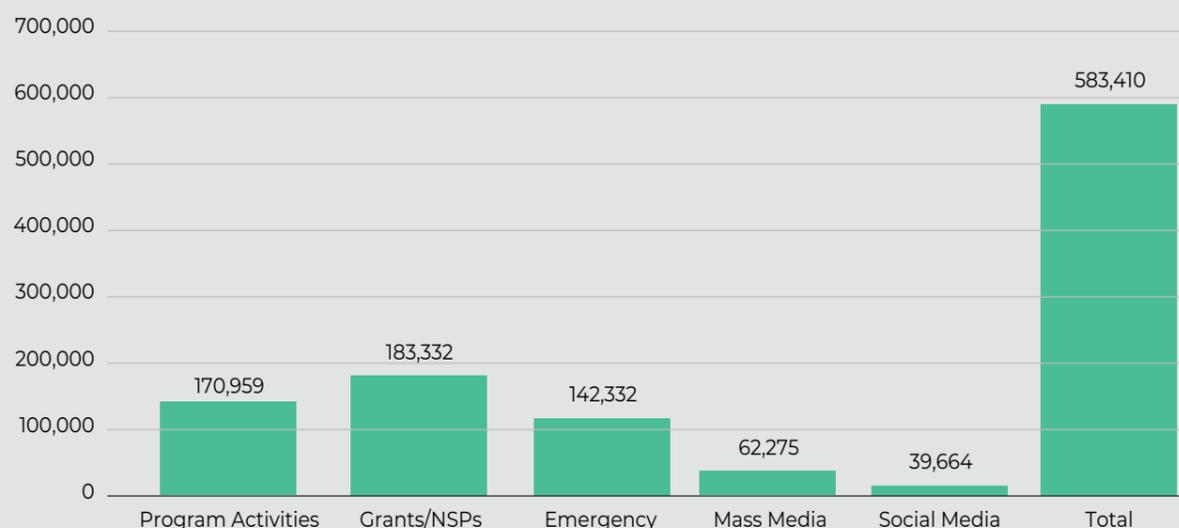
In FY22, ChildFund reached a total of 516,102 children (245,430 males and 270,672 females) and their families with interventions in Early Childhood Development, Education, Health, Child protection, Climate Change adaptation, Livelihoods and Food Security

The table below shows that 60% of the target population reached were children and youths whilst 40% were adults.



AGE CATEGORY	MALE	FEMALE	TOTAL	% REACH BY AGE GROUP
0-5	38,418	48,879	87,297	17%
6-14	60,345	65,421	12,5766	24%
15-24	46,596	50,455	97,051	19%
Above 24	100,071	105,917	205,988	40%
Total	245,430	270,672	516,102	100%

Total Reach



Health and Nutrition

Over the years, healthcare interventions have remained a chief cornerstone of ChildFund Zambia's work. In FY22, we continued to invest efforts and resources in supplementing Government efforts that were aimed at promoting quality health care for children and their families. We do this because we realize that providing quality health care that is as close to families as possible is an enormous task that cannot be undertaken by Government alone.

During the year under review, we completed and commissioned the Sinyawagora Rural Health center. The health center now provides health care to over 3000 families, majority being women and children. Before the construction of the said facility, women and children used to walk distances of up to 24 kilometers to access specialized health care at one of the Catholic Mission Hospitals. This was particularly difficult for pregnant women, most of whom opted to give birth at home.

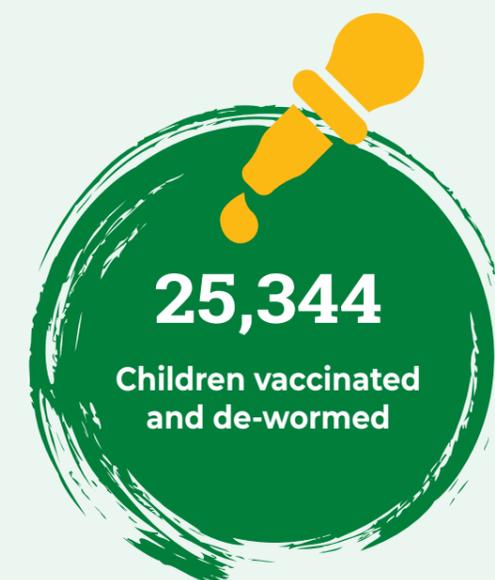
The center was commissioned by Republican Vice President Mutale Nalumango. Government has also deployed nine qualified health personnel to the facility.

Child Health Week

ChildFund also continued supporting activities of the Child Health week conducted by the Ministry of Health, Campaigns were conducted across the country with messages on protecting children from childhood illnesses, thereby improving their overall health and development.

Working with the District Health Management teams, ChildFund supported activities that ensured that enrolled children were immunized, childhood diseases detected and treatment commenced on time.

A total of 25,344 children were vaccinated and de-wormed, they were also given vitamin A supplements as part of promoting their healthy growth. ChildFund also supported the Ministry of Health in the distribution of food supplements to malnourished children across the ten districts.



Sinyawagora Health Centre

Improving access to quality maternal health services

Thirty-nine-year-old Cecelia has a story to tell about the difference Sinyawagora Rural health center has brought to mothers living near Sinyawagora Rural Health Center.

She gave birth to her first two at home under the supervision of a traditional birth attendant and described the situation as quite scary. For the third pregnancy, Cecelia and her husband cycled to Katondwe Mission hospital, 40 kilometers away from their home.

“Being on a bicycle for such a long distance is very uncomfortable when one is in labour, that is why I was very excited that I gave birth to my fourth baby at Sinyawagora, thank you ChildFund for this clean and beautiful facility,” she said.

Cecelia gave birth at Sinyawagora a few months after it was commissioned by the Republican Vice President, Mrs W. K. Mutale Nalumango. It was constructed with financial support from ChildFund New Zealand.

The center has a fully equipped maternity wing, mother and child health rooms, staff houses, a pharmacy, fully equipped laboratory, screening rooms, and wards for male and female patients. The government has since deployed enough health workers at the center that is providing services to the people of Luangwa District.



Early Childhood Development

Early Childhood Development (ECD) is an investment in human capital and globally recognized as a foundation for social and economic development. At ChildFund we also believe that early learning and skills acquisition are critical for lifelong learning and development — and that supportive homes and school environments are essential for supporting foundational skills development. Research has shown that early childhood development (ECD) interventions that enhance nurturing care by promoting caregiver-child interactions have lasting benefits for children. During the period of 0 to 3 years of age, interactions with infants — including smiling, touching, talking, storytelling, listening to music, reading books, and engaging in play — help to build neural connections which permanently strengthen a child's ability to learn.

It is for this reason that we continued implementing multiple ECD programs that focused on early stimulation and delivering parenting education through both home visits and group sessions. In FY22, our goal was to help make sure that the youngest children develop their potential, enjoy good physical and emotional health, and live in safe, supportive communities and homes. We equally focused on the prevention of violence and exploitation in our work with children as well as strengthening caregiver-child relationship. In doing so, we promoted conditions where love flourished.



Through these initiatives, over 28,000 caregivers were equipped with tips in positive parenting skills that are necessary for them to respond to the needs of their children and others within their care.

Additionally, we constructed 4 ECD centres bringing the total centres constructed by ChildFund to over 150. At least 30,000 children were enrolled in these centres dotted across 10 districts. In these centres, children have access to services that help them meet their developmental milestones.

Our ECD interventions putting smiles on the youngest children

SHACHINYAMA ECD CENTRE, KAFUE DISTRICT

Shachinyama ECD centre located on the outskirts of Kafue District has continued to put smiles on the faces of many young children in Shachinyama community.

A visit to the centre clearly shows that young lives are being changed and their futures being formed in this small building as they learn to read and write both English and the local languages. The centre which was constructed with financial support from ChildFund Deutschland under the BMZ project has also given the young people an opportunity to play and explore their environment.

In a recent interview, both the children and their teachers are happy that they do not have to walk distances of up to 8 kilometres to access the services of ECD. Six-year-old Deborah and her young brother Godfrey are the newest entrants at the centre and they could not hide their excitement

"I started this year after shifting to Shachiyama with my parents, there was no school where we lived and am so happy that when we came here. Someone from this school visited our home and told my mother that I needed to start school and I came here with my sister six months ago. I look forward to coming every day and learn how to write." Godfrey explained.

Godfrey whose ambition is to become a teacher when he completes school also thanked ChildFund and the funders of the project for the school. "Teacher told us ChildFund got money to build this school, so I say

thank you for giving us this school and the swings," His sister Deborah is equally excited: "I found a lot of friends here, the teachers are nice, when we go outside, we swing and slide, we also play games outside, it's a very nice school."

Eight-year-old Ruth has been at the centre for one year and a half and says she is looking forward to go into grade one. "I can now read and write and teacher says next year, I will be going into grade one and am so happy. I will miss the teachers here as they are very good to us."

One of the teachers Marvis explained that the ECD centre is playing a vital role in preparing the children for primary and eventually higher education.

"Without this centre, these children would have missed out on the necessary foundation for primary education and their performance would have been below average. That is why we are really grateful to ChildFund Zambia and ChildFund Deutschland for constructing this centre." She said. Teacher Marvis further explained that when the school just opened, however many parents and care givers did not understand the value of early education and that a lot of sensitizations were conducted.

"Apart from the fact that the nearest school is located at a distance of 8 kilometres, many parents did not know the value of primary education, we are glad that after a lot of sensitizations, many parents have now brought their children here." she said.



CHIMTENDE ECD CENTRE, KATETE DISTRICT

It's 08:00 in the morning and the children of Chimtende village in Katete District, are happily walking to their ECD centre constructed by ChildFund. It is the first time that children in this village and their care givers are learning about early education and actually getting a chance to be a part. There were no pre-schools in this village and children grew up with limited prospects compared to their peers in other parts of the country.

"In this village, we only knew that children start school in grade one and this would only happen when they are nine years. ChildFund came in and taught that learning for children starts early and that us parents we have a role to play. My 5-year-old is now in school, something that never happened with my first four children, it's amazing to see how much she has learnt," Elizabeth a mother testified.

ChildFund with support from UNICEF has set up these community-based centres and members of the communities have been instrumental in ensuring that all the play equipment made from local materials are put up. The makeshift classrooms are made of sticks and are grass thatched; the children happily sit on a traditional mat made from local material listening to their teacher.

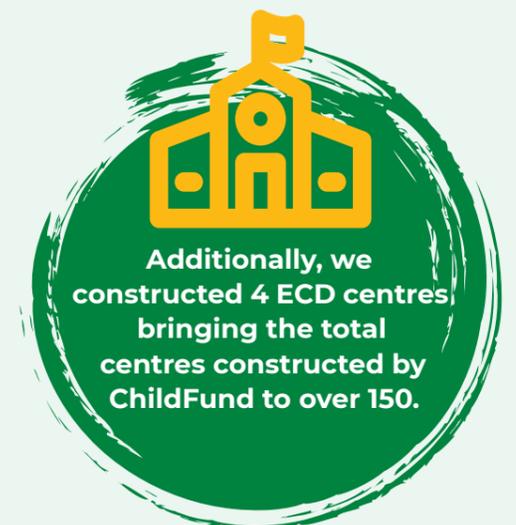
The pre-schools are an innovative effort to put even the poorest children in the most isolated

villages through pre-school thereby setting them up for primary school and better lives.

"My daughter can count; she can also sing the Zambian national anthem only at age three. I never saw this in her older siblings as they never had a chance to attend pre-school. As her mother, I have also learnt a lot about parenting and what kind of meals to prepare for my children." One of the parents interviewed explained.

Their teachers despite not being formally employed by the Government are happy to provide a service to the children and make a difference in their village.

"I look forward to waking up every day and coming to this centre, the children need a teacher and their desire to learn and be here every day also motivates me to report every day, we will forever remain grateful to ChildFund for helping us establish these structures."



Education

Zambia has ratified most international treaties that protect the right to education. The Zambian Government has equally implemented the free education policy. However, the provision of quality education remains an issue that needs concerted efforts from stakeholders like ChildFund.

In this regard, ChildFund has continued to implement programs that focus on improving both access and quality. Other programs focus on making the school environment safe.

ChildFund implements programs that focus on improving access to and quality of education in Zambia.



Preventing Violence in Schools

Our comprehensive School-Based Violence Prevention (SBVP) Program Model aims to enhance the skills of children, caregivers, and educators to prevent, mitigate, and respond to violence against children in schools.

The model incorporates four components aimed at effectively reducing multiple forms of violence children experience at school, at home, and in the community.

Through this work we have not only increased the likelihood that children will attend school and

reach academic performance goals, we have also promoted social change in both the home and community.

Teachers and learners were equally reached with key messages in ensuring the school environment remained safe for every child. Teachers were included because they are usually the first line responders for children who experience violence in schools. Through this initiative, over 700 care givers were equipped with skills on violence prevention and response.

Moving forward, we will continue to:



Design, implement, and evaluate programs that promote high quality academic teaching and child literacy, as well as enhance essential life and psychosocial skills for children.



Help caregivers and families to create supportive and safe home environments for learning; this includes supporting the child's physical, cognitive, social, and emotional, development as they grow older and enter early adolescence.



Build upon our programs showing promising evidence for improved learning outcomes and reduced out-of-school rates for children.



Design tailored programs that promote high quality academic teaching, child literacy and numeracy, as well as enhance essential life skills for children.

Teachers and learners were equally reached with key messages in ensuring the school environment remained safe for every child.

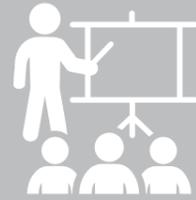
Child Protection

Child protection is a key component of our work during the reporting period. We realize that though a lot of strides have been made towards the creation of a safe environment for children, a lot of them still experience abuse, neglect, exploitation and other forms of violence that threaten their healthy development. To ensure a safe environment is created for the Zambian child, we implemented activities that focused on:



Supporting families

to promote their children's well-being by educating caregivers about how to interact with their children in healthy ways, as well as helping bolster families' socioeconomic stability so they can consistently make choices in their children's best interests.



Educating communities

about children's need for protection, supporting them to create and sustain child protection committees that know how to respond appropriately to abuse, neglect, exploitation and other forms of violence.



Empowering children

to understand and embrace their own right to protection, helping them find and raise their voices against violence.

We also partnered with community radio stations that helped to disseminate key messages on child protection to children and caregivers. These messages focused on among other things available platforms for reporting cases. In Chongwe district a total of 8,000 children were reached whilst another 2,000 were reached in Luangwa through the Luangwa Community radio station.

Traditional leaders remained the key stakeholders in disseminating messages on the prevention of early marriages and keeping children in school. In order to ensure that there were not left out, ChildFund conducted awareness campaigns in various chiefdoms targeting this audience. Most of them have pledged support to ChildFund interventions in this regard.

Through these interventions, the percentage of caregivers and children who know where to report harm increased from 82% in 2021 to 86% in 2022.



Married at 14, divorced and now set to be a tailor

At 14 years, Enala got pregnant and went ahead to marry the man that was responsible, a care taker at the neighbouring farm. Despite being discouraged by her parents, Enala was determined to live with her new found love. At the time of her marriage, she was doing her sixth grade.

Coming from a family of nine children, the family rarely had enough to eat and Enala thought marriage would take her out of a life of poverty. At school, she was behind in most of the subjects because she normally missed classes as they moved around in search of odd jobs.

"I met the man that became my husband when I was doing odd jobs to raise money for food. This

was what everyone did in my family including my parents as they are not in formal employment," she explained.

Enala moved into marriage and everything was well at the time as her husband was able to provide food, clothing, lotions and had put a roof over her head. However, this was short lived as her husband's attitude slowly started to change.

"He started mistreating me and sometimes would leave me home without food, I stayed on hoping things would change after the baby is born. However even after giving birth, he still seemed to hate me. I was too ashamed to go back to my parents," Enala added.



During the training, I learnt about the importance of knowing and valuing myself as a person and a young woman.



Enala is now able to take better care of her daughter

Youth Development

Young people in Zambia like many other developing countries are faced with a number of challenges like inadequate employment opportunities, limited access to finance for investment and inadequate skills training opportunities among others. This also being a period of transition into adulthood, presents other challenges related to issues of sexual and reproductive health.

Statistics show that 42% of young women aged between 20-24 years are married or forced into marriage by 18 years whilst 30% of girls between 15-19 years have experienced physical or sexual violence. Additionally, youth unemployment stands at 19.9% with increased levels of child labor. These are exacerbated by a lack of opportunities and access to information on Sexual and Reproductive Health (SRH) and meaningful employment.

To address these challenges, ChildFund strengthens the capacity of youths to engage in productive non-exploitative work and equipping

them with knowledge on SRH for improved health-seeking behaviors and wellbeing. Over 10,000 young people were reached in FY22 through our SRH programs.

The Country Office also embarked on a project to construct the first ever skills training center in Luangwa District with support from ChildFund New Zealand. Over 500 young people are being trained in various technical and vocational skills. This will further help address the issue of youth unemployment.



Over 500 young people were trained in various technical and vocational skills.



Enala during one of the training sessions with her colleague, Nicholas.

Enala gave birth to a baby girl after a very difficult and long labour as she was still too young. Raising her baby also became a challenge as her husband left this responsibility to her alone.

“When the baby turned a year older, my husband left home and never came back. I heard from people within the village that he was living with another woman, at this point I had no choice but to return to my father’s house so that I could get help with raising the child.” Enala added. However, life was not the same as Enala was a mother that needed to provide for herself and the baby.

“Going back to my father’s house was a big relief but I was ashamed of what I had become. As a result, I took to drinking and eventually started abusing drugs, I could not even take care of the baby properly. I thought beer and drugs helped me forget about the marriage and problems I had put myself through.”

For Enala, help came on an ordinary day when her friend visited her home and insisted, they attend a training on sexual and reproductive Health that ChildFund was conducting at Nyashishi school within Chongwe District. She reluctantly agreed to attend as there was no money for alcohol or drugs, according to her, this could be an opportunity to pass time and briefly forget about the problems she was facing.

“I was surprised that the training focused on issues I had faced and was very practical. I learnt about

the importance of knowing and valuing myself as a person and a young woman. The topics on drug and alcohol abuse made me realize that I was putting my life in danger, I realized that I needed to put my life in order as there was still hope for me,” Enala added.

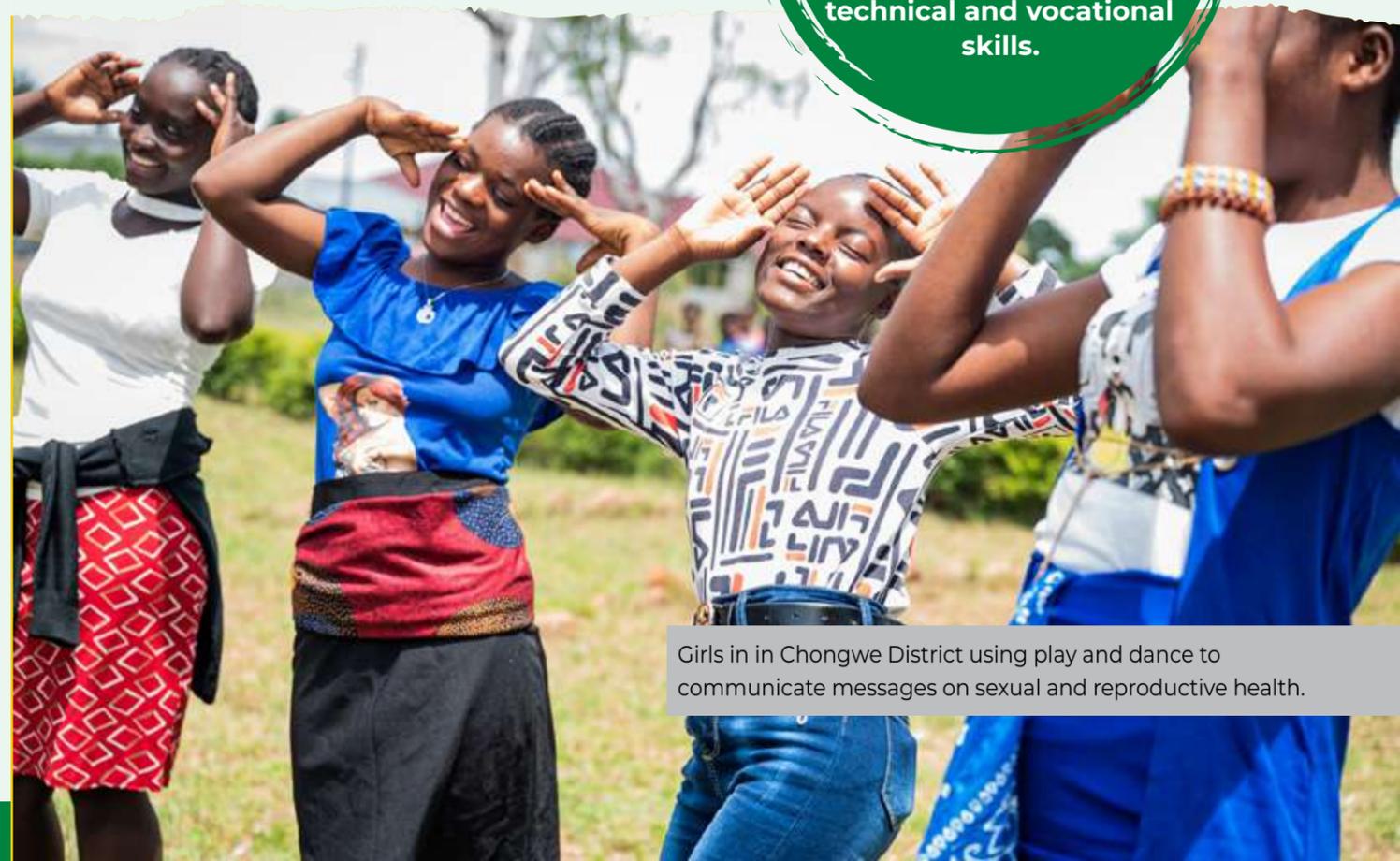
After these trainings, Enala has had other sessions with the ChildFund team for a few months.

She slowly learnt to value her life and the need to look after her daughter better, Enala later joined the ChildFund Youth group and has now managed to completely stop doing drugs.

“It has been a long journey, thanks to my fellow youth and the peer educators from ChildFund. I have been clean for over a year now; my daughter now has a mother in me and I’m ready to start school again.” She added.

Here is what she had to say to other young girls during an interview: “Your home is the safest place you can be even if you go hungry sometimes. Our parents have our best interests at heart. Let us listen to them and concentrate on school. No one will ever take your education away. The young men will leave you when a younger and more beautiful girl comes along, drugs and alcohol should never be option no matter what you go through.”

Enala applied to get into a skills training school at Chiyota center in Chongwe District and is doing tailoring. “I have always loved fashion and designing, am so happy that this is what I will focus on for some time,” she said.



Girls in Chongwe District using play and dance to communicate messages on sexual and reproductive health.

Building Livelihoods and Promoting Food Security

Despite having one of the fastest growing economies, Zambia is still classified amongst the world's poorest countries. Statistics show that 64% of Zambians still live under \$2 per day.

Analysis by rural-urban residence indicates that poverty in rural areas remained higher at 76.6 percent compared to 23.4 percent in urban. The situation is the same in the districts and communities where ChildFund operates.

To promote household food security, ChildFund implemented various livelihood projects targeting women and child-headed households. One of these was the distribution of 'gifts that grow' where selected families were given goats and chickens. The goats were given on a pass on basis and a total

3,064 families received the small livestock in the first cycle. Additionally, 411 chickens were given to selected families.

ChildFund also trained 538 community members in goat management and livestock-based entrepreneurship. Additionally, 126 women from 6 savings groups were trained in financial literacy and entrepreneurship.

In FY22, each of the six groups saved an average of K30,000 (\$1,875) totalling K180,000 (\$11,250). The women share their savings at the end of each 12 months circle and then start the savings again. This has helped them to start or expand their individual businesses as a way of improving their household food security.

Disaster Risk Reduction

It is widely recognized that climate change constitutes a significant and serious threat to the sustainable development of any country, including Zambia. Evidence shows that Zambia has over the past years experienced a number of climate-related hazards including droughts, seasonal and flash floods, and extreme temperatures.

Some of these hazards, especially the droughts and floods, have increased in frequency and intensity over the past few decades and have adversely impacted food security, water quality, energy and livelihoods of the people, especially in rural communities.

As part of its response to climate change, ChildFund through its Local Partners worked with the Ministry of Agriculture to train 2,100 small scale lead farmers in conservation farming or climate-smart agriculture.

Each Lead Farmer in turn trained at least 10 fellow farmers in his or her village. A total of 21,960 farmers were trained through this initiative.

The purpose of promoting conservation and climate-smart agriculture activities among

small-scale farmers was for them to reap the benefits of improved soil productivity that lead to improved crop production and enhancing climate resilience.

ChildFund also supported the planting of 5,000 fruit trees in primary schools as part of climate change sensitizations among school children and promotion of afforestation.



ChildFund supported the planting of 5,000 fruit trees in primary schools as part of climate change.



3,475 families received goats and chicken through our Gifts that Grow initiative.

The value of water and proper hygiene and sanitation facilities for girls

Girls at Katete Primary School in Chibombo District, Central Province, used to miss class for an average of 45 days per year due to poor sanitary facilities.

This is now thing of the past following the construction of shower rooms, by Mr. and Mrs. Ulrich Ackerman from the Transearch Foundation that have adopted the Government school through ChildFund.

The immediate impact of the adoption was the construction of waterborne toilets, a kiosk and a 1x3 classroom block.

Katete Primary School is surrounded by 13 villages with a population of nearly 6000. The use of pit latrines that had no running water made the girls stay away from school every time they started their periods.

“Our pit latrine had no running water, no door, so there was no privacy, we all feared to be laughed at and teased by the boys especially if we mess up our uniforms, additionally there was no place to change or clean ourselves from, we are really grateful to ChildFund for giving us toilets and water”, One of the girls at the school, Miriam explained.

She added that staying at home for long periods made some of the girls to completely stop school as they lost interest and opted to get married instead.

“Being away from school for long periods and sometimes after being teased, some girls never returned to school, they decided to get married, so they have babies and yet they are very young.” She said.

Increasing Access to Clean Water

In an effort to increase access to clean and safe drinking water, ChildFund through its local partners embarked on a project to repair all the dysfunctional boreholes in selected communities. Over 9,000 community members who had started relying on shallow wells for their water needs are now accessing the commodity from the 35 boreholes that were repaired.

ChildFund further trained community members as pump minders whose responsibilities now include not only the management of water sources but also repairing any boreholes that get damaged.

9,000
Community members
accessing clean
water from renovated
boreholes



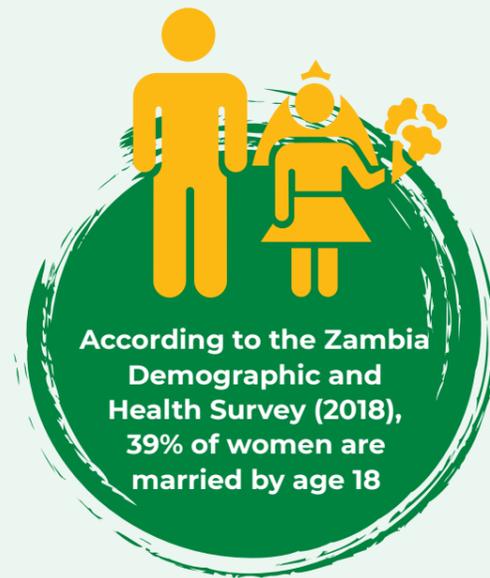
Advocacy

Zambia enacts the Children's Code Act, 2022

Child marriage has been a big problem in Zambia. According to the Zambia Demographic and Health Survey (2018), 39% of women are married by age 18. The high rates of child marriage in Zambia has been partly attributed to weak legislation on child marriage.

To protect children from child marriage, ChildFund, together with Joining Forces Alliance members, the Network on Ending Child Marriage and other civil society organizations continued to advocate for the review and harmonization of statutory and customary laws.

ChildFund built the capacity of child advocates to speak against the vice, held advocacy meetings



with members of Parliament, and participated in technical working groups that provided input into the children's Code bill 2022.

The Children's Code Act is now in place and ChildFund is supporting the Zambian Government and other stakeholders in ensuring its successful implementation.

ChildFund lobbies parliament for improved childcare

In February, 2022, ChildFund met with members of the National Assembly, specifically with the Parliamentary Select Committee on Youth and Sports to present and discuss recommendations regarding the management of childcare facilities in Zambia.

The discussions led by the Country Director focused on what needs to be done to improve the welfare of children living in child care facilities dotted in various parts of the country.

ChildFund argued that there was need to improve family strengthening initiatives such as social protection and positive parenting to prevent children from separating from their families. Given that poverty is a key driver of separation, family economic strengthening programs like the social cash transfers to families have proven to be effective in combating this problem.



ChildFund and the Joining Forces Alliance partners meet with Republican Vice President

On May 13th, 2022, ChildFund Country Director and Chairperson of the Joining Forces Alliance (JFA) in Zambia, Simba Machingaidze led the JFA delegation to meet her honor, the Vice President, Mrs. W. K. Mutale Nalumango.

The meeting's agenda was to officially introduce the JFA Zambia Chapter and discuss how to

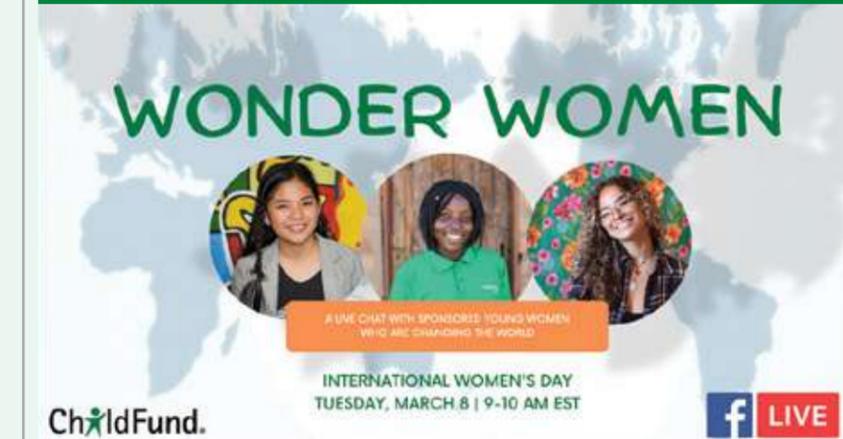
strengthen collaboration with the Government in order to advance child rights across the country.

Mrs. Nalumango expressed willingness to partner with the JFA in advancing the well-being of children in the country. Country Directors from Plan International, World Vision, SOS Children's Village and Save the Children were part of the meeting.



The meeting with National Assembly was an opportunity for ChildFund to meet with Members of Parliament and advocate for the wellbeing of children.

International Women's Day



Zambia was amongst the three countries that featured in a Facebook Live event organized by ChildFund International during the International Women's Day for 2022. Albertina, a sponsored child, participated in the Live chat that focused on breaking the bias towards women and young girls. Albertina has been sponsored by ChildFund since age 2 and is a youth advocate. Over 5000 people were reached during the engagement which also focused on raising sponsors for girls.

Grant-Funded Projects

The Nurturing Care Exit Project

ChildFund received \$400,000 from the Conrad Hilton Foundation to support a two-year Exit Project titled 'Sustaining the Gains Achieved in Nurturing Care. This exit project is running up to 2023 and is being implemented in Zambia's Chibombo District.

The goal of the project is to ensure that District stakeholders are fully equipped to continue with

project activities and ensure children still receive the services when Funding from ChildFund closes. So far, the project has trained 503 stakeholders on project sustainability. This will help to ensure that gains made by the project are sustained at the end of the funding cycle. ChildFund trained 14 multi-sectoral team members that are expected to continue providing technical support and mentorship to caregivers at community level.



Accelerating Towards Epidemic Control (ATEC) Project

The Accelerating towards epidemic control (ATEC) project is funded by the Global Fund through CHAZ.

The main objective of this project is to increase knowledge and awareness of HIV risk, sexual behaviour change including condom use, access to Sexual and Reproductive Health and Gender Based Violence (GBV) prevention services, treatment for Adolescent Girls and Young Women (AGYW) including People Living With Disabilities (PLWD).

In FY22, the project provided support to victims of GBV and facilitated trainings for selected young people in basic law and human rights.

Through this project, Anti-AIDs clubs were opened in schools that had none and learners now have access to the necessary information on HIV/AIDS and sexual and reproductive health among others.




Through this project, Anti-AIDs clubs were opened in schools, learners now access to information

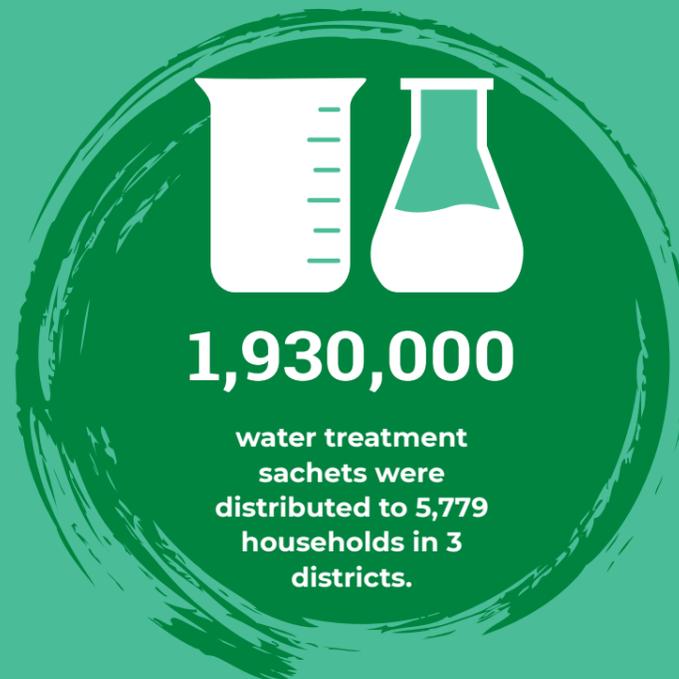


Procter and Gamble (P&G) Clean and Safe Drinking Water Promotion Project

ChildFund has been implementing the Clean and Safe Drinking Water Promotion Project since 2017 with support from Procter & Gamble. The project's main focus is to increase access to safe drinking water for over 30,000 families in Mumbwa, Nyimba and Shibuyunji districts

A total of 1,930,000 water treatment sachets were distributed to 5,779 households in 12 facilities across the three districts in FY22. ChildFund equally trained 15 health workers in home-based water treatment and safe storage strategies. The same training was conducted for 152 community-based volunteers.

Through this project, ChildFund has also constructed 6 communal Bio Sand filters (BSFs) in Nyimba and Mumbwa Districts. A total of 2,383 households are now getting clean and safe water from these.



Impact of the P&G Water Project on the health of young children

Beatrice who lost her husband some years back added that at the time, the family did not even have a toilet and would either go into the bush or beg to use their neighbour's.

"It was sometimes embarrassing and quite scary to go into the bush, sometimes we feared snakes especially during the rainy season when the grass was long, during these times, we had to beg our neighbors that had a toilet, thank you ChildFund, my family now has their own toilet," she said.

Her big breakthrough came when ChildFund through the P&G project started conducting trainings in water purification and sanitation within her community.

"I was told by one of the community leaders about this important training and the information given to us opened my eyes regarding the health of

the children at home and what I needed to do." Beatrice stated.

She learnt about water treatment using the P&G sachets or boiling it to kill germs before drinking. Beatrice further learnt about the construction of improved pit latrines that are equipped with handwashing facilities using the locally available materials.

Today, the family has their own toilet, have dug a rubbish pit and a handwashing facility.

"My granddaughter is now healthy, and we no longer frequent the clinic to get medicines for diarrhea, for this I will forever remain grateful to ChildFund and our community leaders in this village who kept checking on us until we put up toilets and other things," Beatrice added.

It was sometimes embarrassing and quite scary to go into the bush, sometimes we feared snakes especially during the rainy season when the grass was long, during these times, we had to beg our neighbors that had a toilet, thank you ChildFund, my family now has their own toilet.





Gifts-in-Kind

Susan - "Sleeping on a bed and a mattress for the first time feels great."

Twelve-year-old Susan can now sleep peacefully without the fear of finding dangerous reptiles like snakes sleeping next to her. She received a bed and mattress from ChildFund through the Mumbwa Child Development Agency.

During a recent interview, Susan recounted one of the scariest times of her life when she woke up and found a black snake coiled next to her on the reed mat that she used to share with her older sister.

It was a rainy morning in November and Susan was woken up by her sister to prepare for school. The two girls who lost their mothers when Susan was 3 live in a one-roomed grass-thatched hut. Their father also sleeps in his own hut and the three members share their meals in the outside kitchen.

"Before I got the bed and mattress, my sister and I shared a reed mat, all sorts of insects entered our hut, sometimes mice and lizards crawled on us as we slept. But the scariest part was when we discovered that a snake had slept next to me, I nearly died of fear, Susan explained.



Susan stated that though the snake was killed by her father that same morning, she could not get rid of the image for months and often had nightmares thereafter.

"My sister screamed and Dad came from his hut, I was dead with fear and could not move, my eyes were fixed on the snake which was trying to coil further in the wrapper I used as a blanket," she said.

Susan is now happy that such things do not scare her now that she has a bed and through a gift from her sponsor, she also managed to buy blankets. Their small room which had no single

piece of furniture now has a bed and mattress. "This bed serves as a table when I'm doing homework and it is also like a chair, we sit and tell stories about our day with my sister, before that we used to sit on the floor and I would also do my homework on the floor - that was uncomfortable. The mattress is soft and I look forward to sitting and sleeping," she added.

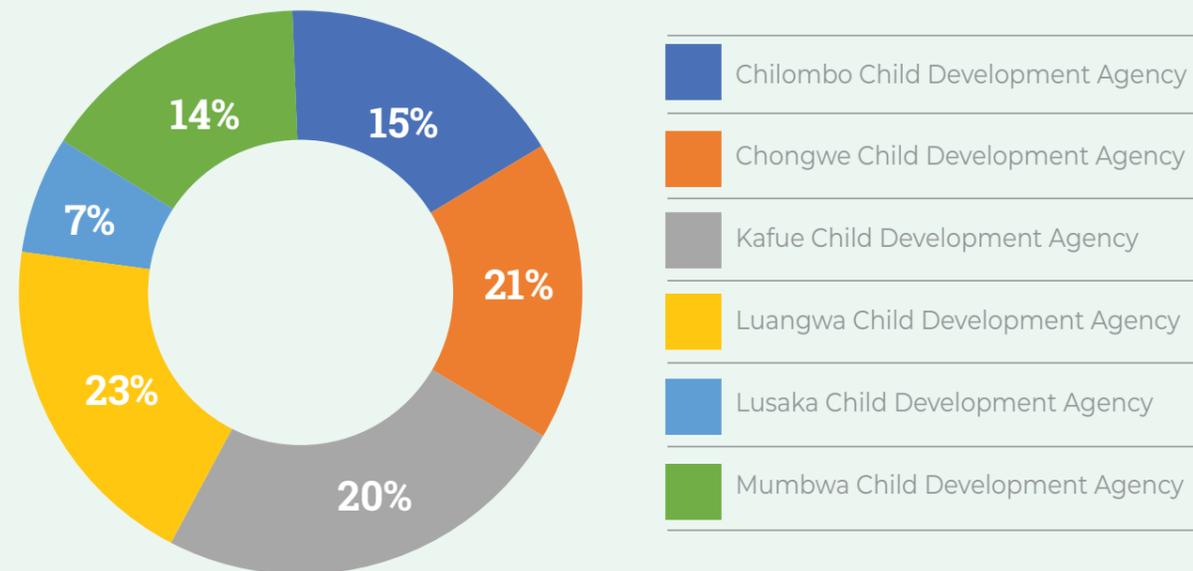
Susan's family also received goats from ChildFund. "When the goats multiply, Dad has promised to sell some of them and build a bigger house for us, I will be very happy when it is completed because we can all sleep under the same roof," she added.

Twelve-year-old Susan can now sleep peacefully without the fear of finding dangerous reptiles like snakes sleeping next to her, after she received a bed and mattress from ChildFund. ChildFund distributed 5,000 sets of beds and mattresses to children and their families in 10 provinces.

Child Sponsorship

In FY22, ChildFund implemented sponsorship activities working with 6 local partners spread across 31 communities. The total number of children enrolled stood at 28,057, out of which 49.6% were male and 50.4% were female.

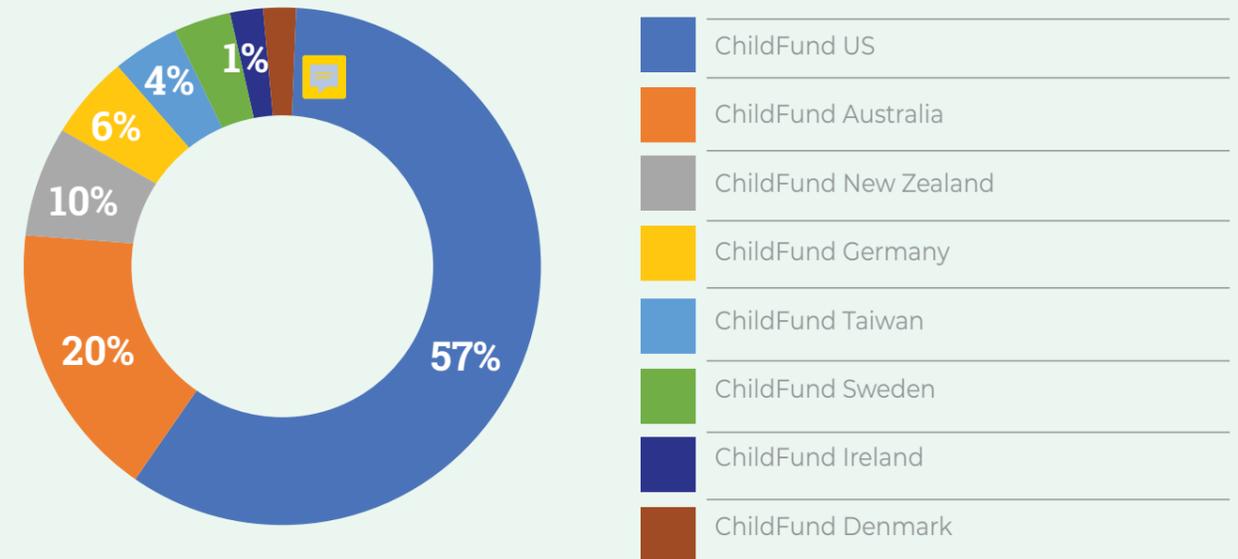
Total Enrolled Children by Local Partner



Out of 28,057 enrolled children, 72.68% (20,393) were linked to individual sponsors indicating a sponsorship rate increase of 3.8%. Additionally, our donor retention rate stood at 91.4% above the planned 84%. This was attributed to high rates of donor acquisition at the International Office. Our generous individual sponsors originate from eight international affiliates segregated as follows:

International Affiliate	Number of sponsors
ChildFund US	11,691
ChildFund Australia	4,141
ChildFund New Zealand	2,056
ChildFund Germany	1,098
ChildFund Taiwan	807
ChildFund Sweden	238
ChildFund Ireland	183
ChildFund Denmark	179
Total	20,393

Sponsorship by International Affiliate



Our Community Volunteers!

Our sponsorship work continues to be supported by more than 700 community volunteers that facilitate monitoring of enrolled children and ensure home visits are done regularly. We value their commitment towards ensuring that children receive services required for them to thrive. In FY22, we recognized 44 volunteers for their outstanding dedication towards sponsorship work. These were awarded with recognition certificates and gift packs.





ChildFund rolled out the Magic Adventure Application venture. The application provides a digital platform for children to write sponsor letters

Embracing New Technology in Sponsorship

During the reporting period, ChildFund rolled out the Magic Adventure Application venture. The application provides a digital platform for children to write sponsor letters. By end of the year, the application was accessible to more than 5,769 children in 7 communities. Some of the positive outcomes of using the application include:

- Children find the application fun and joyous thereby increasing their interest in letter writing. So, we now have more children that are writing and responding to queries from their sponsors.
- The reduction in the cost of submitting physical letters from communities to District offices for onward transmission to the country office.
- To further improve sponsorship performance, the country office also adopted the child file digitalization initiative in two communities. Over 50% of child folders are now being accessed remotely. This initiative is helping the SR team to monitor and assess the status of the children's folders without travelling to community offices, thus helping them to respond to donor queries promptly.

My Sponsorship Story

Eleven-year-old Elizabeth lives in one of Zambia's rural areas located about 170 kilometers west of Lusaka. She has a passion for art and uses crayons and pencils to draw pictures of her everyday life.

Elizabeth is the last-born child in a family of eleven children. At the moment she is the only one that is living with her aged parents. Her siblings live on their own within the same village.

The family depends on subsistence farming for a living. They grow maize, groundnuts and vegetables for consumption and they have no reliable source of income.

Elizabeth was enrolled in ChildFund's sponsorship program in April 2015 at the age of 7 and she has been waiting for a sponsor since then.

"I have been waiting for the people from ChildFund to tell me that I now have a sponsor, most of my friends in this village and in my class already have sponsors. I help me to make drawings and write letters for them to send. I kept asking when I would be given a sponsor." She said.

The waiting for Elizabeth is finally over as she was assigned a sponsor for the first time this year. At

the time of the visit, Elizabeth took time to draw a Christmas card for her new sponsor. She did this with a lot excitement and put in all the energy.

"I know it will be Christmas soon, New Year is also coming up. Since we have no shops where they sell cards in my village, I asked for paper and crayons from the ChildFund Office so that I can make a drawing to be send to my sponsor," Elizabeth stated

"Elizabeth's three older siblings were enrolled but none of them got sponsors until they were removed on account of age. We are really excited that our last-born child has finally been given a sponsor," Elizabeth's father Nelson explained

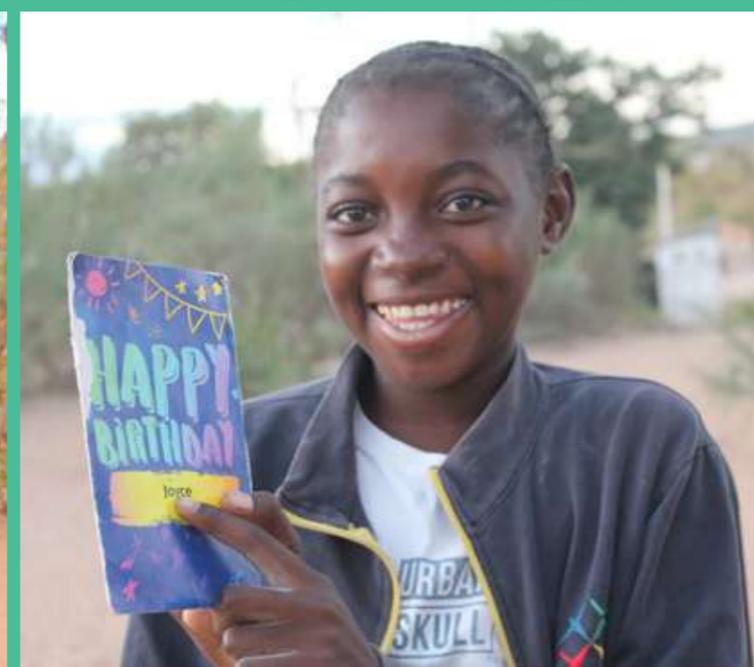
Elizabeth looks forward to receiving letters and learning more about her new sponsor.

"I look forward to know more about my sponsor, I also think that one day we will meet so that I can say thank you for choosing me," She added

Elizabeth who is doing her sixth grade says she wants to be an art teacher when she completes her education.



Eleven-year-old Elizabeth and her parents.



Human Resource and Administration

The office attained a 100% COVID vaccination rate and staff returned to the office during the reporting period. However, some interactions were still restricted with most meetings taking place virtually. The total head count for the country office stood at 46.

To promote the culture of MAGIC: Meaning, Autonomy, Growth, Impact and Connection, the country office held a 2-day refresher training focusing on the 7 Habits of Highly Effective People, facilitated by the Global HR Business Partner & Practice Lead Millicent Namusonge.

During this training, employees learnt how to apply the power of effectiveness for greater success in their professional and personal life. The training also focused on helping staff to develop their leadership skills.

To promote the culture of MAGIC, the country office held a 2-day refresher training focusing on the 7 Habits of Highly Effective People.



Key Visits

ChildFund New Zealand CEO, Mark Collins visits Zambia

ChildFund New Zealand CEO, Mark Collins visited Zambia in May 2022 to assess ongoing projects supported by New Zealand in the country.

Mark who was accompanied by his wife Debbie Collins, Marketing and Fundraising Director, Bonar Bell and Programs Manager Matt Fowler visited Luangwa where they interacted with various stakeholders including children and community members.

During their visit, the team also took time to review the implementation of their ten-year strategy in Zambia.

ChildFund New Zealand has been supporting children and communities in Zambia since 2010. In accordance with the roadmap developed, partners and families in Luangwa envision communities in which children and youth have their basic needs met and are protected from all forms of harm and abuse.



Communications

During the year under review, the Communications unit focused on increasing ChildFund's visibility through various mainstream media and social media engagements.

These activities contributed to raising ChildFund's share of online voice and profile. The number of ChildFund-related articles in major local Newspapers, radio and Television stations remained quite high. Below are some of the stories made news during the year:

Safer internet Day: <https://onlovezambia.com/childfund-zambia-calls-for-safer-internet-spaces-for-children/>

Increasing access to clean and safe water: <https://onlovezambia.com/childfund-and-davis-and-shirtliff-partner-to-increase-access-to-clean-water/>

Practices Affecting Children: Progress on Policy and Practice since 2013"
Below is the link to the story on one love radio. <https://onlovezambia.com/the-joint-force-alliance-calls-for-accelerated-efforts-to-make-africa-fit-for-children/>



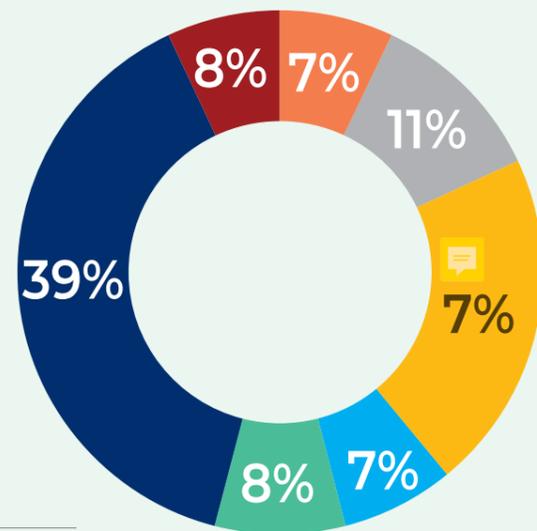
Financial Statement

ChildFund Zambia reached 516,102 children and their families with programs in health and nutrition, education, child protection and livelihood at a total cost of US\$ 7,021,882. Below is a table showing the different funding sources for FY 22:

SOURCES OF FUNDS	LC		% change	USD		FY 22	
	FY21	FY22		FY21	FY22		
EXPENSES	ZMW	ZMW		USD\$	ZMW	% change	
Children's Gifts	10,360,633	8,410,330.70	-23%	496,556	472,111.19	-5%	7%
Goods In Kind	33,343,304	13,403,844.30	-149%	1,628,091	599,518.96	-172%	11%
Grant Funding	16,379,167	24,311,090.77	33%	805,599	1,392,469.62	42%	21%
Non Sponsorship Funds	12,747,840	8,300,334.38	-54%	607,197	454,895.21	-33%	7%
Partner Effectiveness Fund	9,171,641	9,127,385.01	0%	433,577	515,319.44	16%	8%
Sponsorship Funds	55,520,461	45,716,892.36	-21%	2,686,890	2,507,113.22	-7%	39%
Working Fund	7,532,672	9,127,385.01	17%	363,972	473,753.66	23%	8%
TOTAL	145,055,718	118,397,262.53	-23%	7,021,882	6,415,181	-9%	100%

Expense by sector

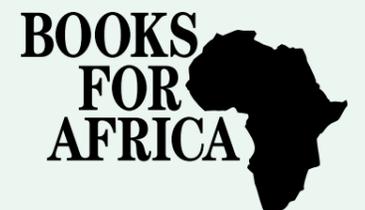
	FY21	FY22
Health	8,600,000.00	24,311,090.77
Education	50,500,000.00	45,254,608.36
Livelihoods	10,000,000.00	13,403,844.30
Child Protection	8,500,000.00	8,300,334.38
Program Expenses	60,000,000.00	18,000,000.00
Operational Funds	7,455,718	9,127,385.01
TOTAL	145,055,718	118,397,262.82



A special thank you to our donors and partners

We remain grateful and indebted to our sponsors and donors across the World.

Your generosity is the reason we are able to connect children with people, resources and institutions they need to grow up healthy, educated, skilled and safe, wherever you are, we at ChildFund appreciate your generous support. On behalf of the children, families and communities of Zambia, we say thank you for touching and changing lives through your support.



Our Leadership Team

ChildFund Zambia is a tight-knit, talented group with a shared vision of creating a World in which every child realizes their rights and achieves their potential. Each team is part of an agile process that ensures exquisite delivery of the organization's strategy and operational plans.

The senior Management team provides effective management and leadership. The team is committed to creating an environment of innovation and collaboration.



Simba Machingaidze
Country Director



Doras Chirwa
Programs and
Sponsorship Director



Abraham Banda
Finance Manager



George Sichone
Business Development
Manager



Masuzyo phiri
Human Resource
Manager

BOARD MEMBERS

Professor Tuckson Lambart Board Chairperson

Mr. Henry Msango Vice Board Chairperson

Mr. Simba Machingaidze Board Secretary

Professor John Mudenda Board Member

Professor Sophie Kasonde Board member

Mr. Urban Mutati Board member

Mr. Joseph Salasini Board member



Children have the right to be heard and have a say in all decisions affecting them, be that at home, in the community, at school or in legal and administrative matters. Child participation is a key element of our programming approach.





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